

---

**From:** [REDACTED]

**Sent:** Saturday, April 6, 2024 3:49 PM

**To:** Khan, Lina <lkh@ftc.gov>; Slaughter, Rebecca (she/her) <rslaughter@ftc.gov>; Bedoya, Alvaro <abedoya@ftc.gov>; ewilkins@ftc.gov <ewilkins@ftc.gov>; Lane, Shannon <slane@ftc.gov>

**Subject:** Review of [REDACTED] Non-Compete

Some people who received this message don't often get email from [REDACTED]. [Learn why this is important](#)

Good afternoon!

As an employee of [REDACTED], I have been closely monitoring the FTC decision to implement a ban of non-compete clauses. While it has been rumored that the decision will be released this April, I wanted to bring attention to a specific company example.

[REDACTED] requires all employees to work in-person in [REDACTED] WI. I have been born and raised in the south, and my family remains down south. I am looking to relocate to reunite with family, but am having a difficult time finding a job that pays anywhere near my salary today given that [REDACTED] was my first job out of college. Since graduating, I have only been employed by [REDACTED] and grown my professional skill set accordingly.

[REDACTED] current non-compete clause prevents you from working for a direct competitor such as [REDACTED] or [REDACTED] and also bans you from working for any [REDACTED] customer, consulting firm, or 3rd party in a position that you would be implementing or supporting [REDACTED] software. Given that [REDACTED] is the predominant [REDACTED] for a vast majority of US hospital systems, that very much limits what jobs you can take after leaving. My job with [REDACTED] is technical support where I have developed skills in software troubleshooting, project management, and more all in the context of [REDACTED] [REDACTED] unfair "non-compete" clause severely limits your pay potential, job offerings, and ability to work in the medical software field post-employment for 2 years.

I would like to bring this example to you as a prime example of why a non-compete ban is necessary. [REDACTED] does not let employees move on to work for their customers or consulting firms that help customers, but many customers are struggling to find people to fill vacant IT positions, which ultimately hurts patient care as the [REDACTED] is not maintained.

Please keep my name anonymous. Thank you!