

## The Effects of Occupational Licensure on Competition, Consumers, and the Workforce: Empirical Research and Results



### SPEAKER BIOS

**Timothy A. Deyak** is the Associate Director for Competition Analysis in the FTC's Bureau of Economics. He was one of the primary authors of the recent FTC Report, *Merger Remedies 2006-2012: A Report of the Bureau of Competition and Economics*, and has published papers in a number of scholarly economic journals. Before joining the FTC, he held teaching positions at Auburn University, Louisiana State University, the University of South Florida, and the University of Iowa. He received a Ph.D. in economics from the State University of New York at Binghamton.

**Daniel J. Gilman** is an Attorney Advisor in the FTC's Office of Policy Planning, where he works on competition issues in health care and technology and, more broadly, on the competitive impact of regulation. He co-authored the FTC staff policy paper, *Policy Perspectives: Competition and the Regulation of Advanced Practice Nurses*, contributed to the FTC Staff Report, *Broadband Connectivity Competition Policy*, and has been published in diverse academic journals, such as the *Georgetown Law Journal*, the *Journal of Health Care Law & Policy*, *Behavioral & Brain Sciences*, and the *British Journal for the Philosophy of Science*. He visited Harvard Law School as the Victor H. Kramer Foundation Fellow from 2014-15. Mr. Gilman came to the FTC from the University of Maryland, where he taught law and economics, health-science law, and torts. Before that, he was in private practice in Washington, DC, an Olin Fellow and Adjunct Professor of Law at Georgetown, and a faculty member at Penn State University and at Washington University in St. Louis. He received a JD from Georgetown and a Ph.D. from the University of Chicago.

**Morris M. Kleiner** is professor and AFL-CIO Chair in Labor Policy at the Humphrey School of Public Affairs at the University of Minnesota. He also teaches at the University's Center for Human Resources and Labor Studies; and he is a research associate with the National Bureau of Economic Research and a Visiting Scholar in the economic research department at the Federal Reserve Bank of Minneapolis. His research interests include the analysis of institutions in the labor market, the influence of labor-management policies on organizations, and the role of labor unions in democratic societies. He has published extensively in academic journals, and has authored, co-authored, or co-edited eight books. He has been a Professor at the University of Kansas, an associate in employment policy with the Brookings Institution, a visiting scholar at Harvard University, a visiting researcher at Princeton University, a visiting scholar at the W.E. Upjohn Institute for Employment Research, and a visiting professor and research fellow at the London School of Economics. He received a Ph.D. in economics from the University of Illinois.

**Thomas G. Koch** is a staff economist at the FTC. His research interests include health care markets, health insurance, and the consequences of governmental intervention in both. His work has been published in leading journals, including the *Journal of Health Economics*, the *Journal of Human Resources* and the *Journal of Law and Economics*. As a staff economist at the FTC, he has worked on investigations in health care, information technology, natural gas pipelines, chemicals, among other areas. He also has experience in litigation in the health care industry. Prior to joining the FTC, he was a lecturer at the University of California, Santa Barbara, where he taught classes on health

economics, insurance economics and health policy reform. He teaches a microeconomics class at the Northern Virginia Center of Virginia Tech as part of the Evening MBA program. He received a Ph.D. in economics from the University of Texas at Austin.

**Tara Isa Koslov** is the Acting Director of the FTC's Office of Policy Planning. She was named to the position in June 2016, having served as OPP's Deputy Director since March 2011. Her portfolio spans a broad range of competition and consumer protection issues, with a particular emphasis on health care matters and competition advocacy. Ms. Koslov previously spent almost twelve years as an Attorney Advisor to three different FTC commissioners, and also worked as an enforcement attorney in the FTC's Bureau of Competition, following several years in private practice. She has been active in the leadership of the American Bar Association Section of Antitrust Law since 1997 and currently is a member of the Section's Council. Ms. Koslov earned a JD from Harvard Law School.

**Maureen K. Ohlhausen** was sworn in as a Commissioner of the Federal Trade Commission on April 4, 2012 and was designated to serve as Acting FTC Chairman by President Donald Trump in January 2017. Prior to joining the Commission, she was a partner at Wilkinson Barker Knauer, LLP, where she focused on FTC issues, including privacy, data protection, and cybersecurity. Ohlhausen previously served at the Commission for 11 years, most recently as Director of OPP from 2004 to 2008, where she led the FTC's Internet Access Task Force. She was also Deputy Director of that office. From 1998 to 2001, Ohlhausen was an attorney advisor for FTC Commissioner Orson Swindle, advising him on competition and consumer protection matters. She started at the FTC General Counsel's Office in 1997. Before coming to the FTC, Ohlhausen spent five years at the U.S. Court of Appeals for the D.C. Circuit, serving as a law clerk for Judge David B. Sentelle and as a staff attorney. Ohlhausen also clerked for Judge Robert Yock of the U.S. Court of Federal Claims from 1991 to 1992. Ohlhausen graduated with distinction from Antonin Scalia Law School, George Mason University in 1991 and graduated with honors from the University of Virginia in 1984. Ohlhausen was on the adjunct faculty at the Antonin Scalia Law School, George Mason University, where she taught privacy law and unfair trade practices. She served as a Senior Editor of the *Antitrust Law Journal* and a member of the American Bar Association Task Force on Competition and Public Policy. She has authored a variety of articles on competition law, privacy, and technology matters.

**Beth Redbird** is an assistant professor in the Department of Sociology at Northwestern University. Professor Redbird specializes in stratification, particularly labor market rent, with a special focus on the implications of rent and other forms of closure for inequality. She is a fellow with the Institute for Policy Research. Her work has been featured in the *Associated Press*; *BBC*; *Bloomberg News*; *NBC Today*; *New York Times*; and *USA Today*. She received a Ph.D. in sociology from Stanford University.

Dr. Redbird would like to acknowledge the support of the Department of Labor and the National Science Foundation.

**Edward Timmons** is an associate professor of economics and director of the Knee Center for the Study of Occupational Regulation at Saint Francis University. He is also member of the Board of Policy Advisors of the Heartland Institute and writes for the Mercatus Center at George Mason University. His work has been published in the *Journal of Law and Economics*, *Health Policy*, the *British Journal of Industrial Relations*, the *Journal of Labor Research*, and *Monthly Labor Review*. His research has been

cited by the Federal Trade Commission, the U.S. Senate, and the Obama White House. He has written op-eds published in *USA Today*, the *Tampa Bay Times*, the *Philadelphia Inquirer*, *U.S. News & World Report*, and the *South Florida Sun Sentinel*. He has been a visiting research fellow at the Collegio Carlo Alberto in Turin, Italy. He received a Ph.D. in Economics from Lehigh University.

Dr. Timmons would like to acknowledge the support of the Charles Koch Foundation.

**Jules van Binsbergen** holds the Nippon Life Professorship at the Wharton School of the University of Pennsylvania. Prior to joining the Wharton School, he was a member of the faculty at Stanford's Graduate School of Business. He conducts theoretical and empirical research in finance. His current work focuses on asset pricing, in particular the relationship between financial markets and the macro economy, and the regulation, organization and skill of financial intermediaries. Some of his recent research focuses on the regulation of charlatans in high-skill professions, the influence of financial market anomalies on real economic activity, measuring the skill of mutual fund managers, and the term structure of cash flow growth and stock return predictability. His research has appeared in leading academic journals, such as the *American Economic Review*, the *Journal of Finance*, the *Journal of Financial Economics* and the *Journal of Monetary Economics*. He is a Research Associate at the NBER, an editor of the *Review of Finance*, and an Associate Editor of the *Journal of Finance*. He received a Ph.D. from the Fuqua School of Business at Duke University.

**Abigail Wozniak** is an associate professor in the Department of Economics at the University of Notre Dame, working primarily in the field of labor economics. Her research has examined migration between states and cities as well as employer compensation and screening policies. Professor Wozniak is currently a Faculty Research Fellow at the National Bureau of Economic Research and a Research Fellow at the Institute for the Study of Labor in Bonn, Germany. Over 2014-2015, she served as Senior Economist to the White House Council of Economic Advisers, working on labor economics issues. She was a Visiting Fellow at Princeton University in 2008-09. She is a Wisconsin native and a former Associate Economist at the Chicago Federal Reserve. Her work has been featured in *The New York Times*, *The Wall Street Journal*, *The Huffington Post*, *Businessweek*, and other outlets. She received a Ph.D. from Harvard University.