Tony Mauro  
The National Law Journal  
1100 G St., NW, Suite 900  
Washington, DC 20005

Re: FOIA-2015-01049  
Ted Cruz records

Dear Mr. Mauro:

This is in response to your request dated March 24, 2015, under the Freedom of Information Act seeking access to documents created by Ted Cruz while he was at the Commission, as well as his personnel file or information relating to his hiring or departure from the agency. In accordance with the FOIA and agency policy, we have searched our records as of May 21, 2015, the date we received your request in our FOIA office.

The majority of the records responsive to your request are available on the Commission’s frequently requested documents page: https://www.ftc.gov/about-ftc/foia/foia-reading-rooms/frequently-requested-records.

We have located seven additional pages of responsive records. I am granting partial access to the accessible records. I am denying access to Mr. Cruz’ personal information, which is exempt from release under FOIA Exemption 6, 5 U.S.C. § 552(b)(6), because individuals’ right to privacy outweighs the general public’s interest in seeing personal identifying information. See The Lakin Law Firm v. FTC, 352 F.3d 1122 (7th Cir. 2003).

Your request also sought a waiver of all fees. The agency’s Rules of Practice specify that news media requestors will only be charged for costs incurred reproducing records in excess of 100 pages. See 16 C.F.R. § 4.8. Because we are not producing any pages, there are no fees associated with your request and your fee waiver request is moot.

If you are not satisfied with this response to your request, you may appeal by writing to Freedom of Information Act Appeal, Office of the General Counsel, Federal Trade Commission, 600 Pennsylvania Avenue, N.W., Washington D.C. 20580, within 30 days of the date of this letter. Please enclose a copy of your original request and a copy of this response. If you believe that we should choose to disclose additional materials beyond what the FOIA requires, please explain why this would be in the public interest.
If you have any questions about the way we handled your request or about the FOIA regulations or procedures, please contact Andrea Kelly at (202) 326-2836.

Sincerely,

Dione J. Stearns
Assistant General Counsel
NOTIFICATION OF PERSONNEL ACTION

CRUZ, RAFAEL E.
FIRST ACTION

<table>
<thead>
<tr>
<th>5-A. Code</th>
<th>5-B. Nature Of Action</th>
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<tbody>
<tr>
<td>146</td>
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<th>5-D. Legal Authority</th>
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<tr>
<td>AWM</td>
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7. FROM: Position Title and Number

15. TO: Position Title and Number

DIRECTOR

<table>
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<th>20D. Other Pay</th>
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<th>12B. Locality Adj.</th>
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EMPLOYEE DATA

23. Veterans Preference

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24. Tenure

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25. Agency Use

26. Veterans Preference for RIF

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<tr>
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27. Annual income

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28. Annual income determinate

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POSITION DATA

29. Service Comp. Date (leave)

30. Work Schedule

31. Part-Time Hours Per Pay Period

32. Duty Station (City/County/State or Overseas Location)

33. Duty Station Code

34. Position Occupied

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<th>1</th>
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<tr>
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35. FLSA Category

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<th>4</th>
<th>5</th>
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<tbody>
<tr>
<td>3</td>
<td>4</td>
<td>5</td>
<td>6</td>
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</table>

36. Appropriation Code

8888

37. Bargaining Unit Status

38. Duty Station Code

39. Duty Station (City/County/State or Overseas Location)

40. Agency Division

41. VET-STAT

<table>
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<th>CLS</th>
<th>VET-STAT</th>
<th>EDUC LVL</th>
<th>SUPV STAT</th>
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<td>00</td>
<td>X</td>
<td>15</td>
<td>2</td>
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42. Position Sensitivity

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<tbody>
<tr>
<td>NONCRITICAL-SENSITI</td>
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43. Remarks

VETERAN PREFERENCE IS NOT APPLICABLE TO THE SENIOR EXECUTIVE SERVICE.

TENURE AS USED FOR 5 U.S.C. 3502 IS NOT APPLICABLE TO THE SENIOR EXECUTIVE SERVICE.

OPF MAINTAINED BY FEDERAL TRADE COMMISSION

CREDITABLE MILITARY SERVICE: NONE

PREVIOUS RETIREMENT COVERAGE: PREVIOUSLY COVERED

44. Employing Department or Agency

45. Remarks

46. Agency Code

47. Personnel Office ID

48. Approval Date

49. Authorizing Official

010679558

3 - Utility Copy
NOTIFICATION OF PERSONNEL ACTION

CRUZ, RAFAEL E.
FIRST ACTION

5-A. Code 5-B. Nature Of Action
002 CORRECTION

SECOND ACTION

6-A. Code 6-B. Nature Of Action
146 SES NONCAREER

5-C. Code 5-D. Legal Authority
V4L 5 U.S.C. 3394 (A) NONCAREER

6-C Code 6-D. Legal Authority
AWM 5 USC 3394 (A) & OPM FORM1390

5-E. Code 6-F. Legal Authority

7. FROM: Position Title and Number

DIRECTOR

0412000 0070400

ES 0905 00 04 $133700 PA

20A. Basic Pay 20B. Locality Adj. 20C. Adj. Basic Pay 20D. Other Pay
$125500 $8200 $133700 $0

12A. Basic Pay 12B. Locality Adj. 12C. Adj. Basic Pay 12D. Other Pay

14. Name and Location of Position's Organization

COMMISSIONER'S OFFICE
POLICY PLANNING

WASHINGTON, DC

22. Name and Location of Position's Organization

WASHINGON DC

23. Veterans Preference

1 2 - 5 Point 3 - 10 Point/Disability 4 - 10 Point Compressible 5 - 10 Point Other

30 31. Service Comp. Date (Leave) 32. Work Schedule
01/22/01 F FULL-TIME

24. Tenure

0 1 - Permanent 2 - Conditional

25. Agency Use

26. Veterans Preference for RIF

27 28. Pay Rate Determinant

29. Pay Rate Determinant

30. Benefit

31. Benefit

32. Pay Rate Determinant

33. Benefit

34. Position Occupied

35. FLSA Category

36. Appropriation Code

8888

37. Bargaining Unit Status

38. Duty Station Code

39. Duty Station (City - County - State or Overseas Location)

40. Agency Code

41. VET-STAT

42. EDUC_LVL

43. SUPV_STAT

44. POSITION SENSITIVITY

45. Remarks

CORRECTS ITEM NUMBER 19 FROM 06

46. Employing Department or Agency

FT - FED TRADE COMMISSION

47. Agency Code

48. Personnel Office ID

49. Approval Date

50. Signature of Authorizing Official

KAREN F. LEVY

010755782
NOTIFICATION OF PERSONNEL ACTION

CRUZ, RAFAEL E.

FIRST ACTION

5-A. Code 5-B. Nature Of Action
882 CHG IN SCD
5-C. Code 5-D. Legal Authority
VZM 5 U.S.C. 6303
5-E. Code 5-F. Legal Authority

7. FROM: Position Title and Number
DIRECTOR

0412000 0070400

ES 0905 00 04 $133700 PA

12A. Basic Pay 12B. Locality Adj. 12C. Adj. Basic Pay 12D. Other Pay
$125500 $8200 $133700 $0

14. Name and Location of Position's Organization
COMMISSIONER'S OFFICE
POLICY PLANNING

SECOND ACTION

6-A. Code 6-B. Nature Of Action
6-C Code 6-D. Legal Authority
6-E. Code 6-F. Legal Authority

15. TO: Position Title and Number
DIRECTOR

0412000 0070400

ES 0905 00 04 $133700 PA

20A. Basic Pay 20B. Locality Adj. 20C. Adj. Basic Pay 20D. Other Pay
$125500 $8200 $133700 $0

ES 0905 00 04 $133700 PA

22. Name and Location of Position's Organization
COMMISSIONER'S OFFICE
POLICY PLANNING

WASHINGTON, DC

EMPLOYEE DATA

23. Veterans Preference

0 - None 1 - Permanent 2 - Conditional YES X NO

28. Anniversary Date
9 NOT APPLICABLE

31. Service Comp. Date (Leave)
12/22/98

32. Work Schedule
F FULL-TIME

33. Part-Time Hours Per Biweekly Pay Period

35. FLSA Category
E - Exempt

36. Appropriation Code
8888

POSITION DATA

34. Position Occupied
1 - Competitive Service 2 - SES General 3 - SES Career Reserved

38. Duty Station Code
11-0010-001

39. Duty Station City - County - State or Overseas Location
WASHINGTON, DISTRICT OF COLUMBIA

40. Agency Data

CLS 00

41. VET-STAT
X

42. EDUC_LVL
15

43. SUPV_STAT
2

44. POSITION SENSITIVITY
NONCRITICAL-SENSITI

45. Remarks
CHANGES SCD FROM 01/22/01 BECAUSE PREVIOUS SERVICE HAS BEEN VERIFIED.

46. Employing Department or Agency
FT - FED TRADE COMMISSION

47. Agency Code 48. Personnel Office ID 49. Approval Date
FT00 1471 02/07/02

50. Signature of Certification and Title of Certifying Official
KAREN F. LEYDON
AUTHORIZING OFFICIAL
020319096
# NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle)
   
   CRUZ, RAFAEL E.

2. Social Security Number
   
   (b)(6)

3. Date of Birth
   
   01/13/02

4. Effective Date
   
   01/13/02

## FIRST ACTION

5. A. Code
   
   P

6. B. Nature Of Action
   
   PAY ADJ

7. C. Code
   
   ZLM

8. D. Legal Authority
   
   EO 13249 DTD 12/28/01

## SECOND ACTION

9. A. Code
   
   P

10. B. Nature Of Action
    
    PAY ADJ

11. C. Code
    
    ZLM

12. D. Legal Authority
    
    EO 13249 DTD 12/28/01

## FROM:

7. Position Title and Number
   
   DIRECTOR

8. Pay Plan
   
   0412000

   
   0070400

10. Grade/Level
    
    ES

11. Step/Rate
    
    0905

12. Total Salary
    
    $133700

13. Pay Basis
    
    PA

12A. Basic Pay
    
    $125500

12B. Locality Adj.
    
    $8200

12C. Adj. Basic Pay
    
    $133700

12D. Other Pay
    
    $0

16. Pay Plan
    
    0412000

17. Occ. Code
    
    0070400

18. Grade/Level
    
    ES

19. Step/Rate
    
    0905

20. Total Salary/Award
    
    $138200

21. Pay Basis
    
    PA

20A. Basic Pay
    
    $129800

20B. Locality Adj.
    
    $8400

20C. Adj. Basic Pay
    
    $138200

20D. Other Pay
    
    $0

## TO:

15. Position Title and Number
    
    DIRECTOR

16. Pay Plan
    
    0412000

17. Occ. Code
    
    0070400

18. Grade/Level
    
    ES

19. Step/Rate
    
    0905

20. Total Salary/Award
    
    $138200

21. Pay Basis
    
    PA

20A. Basic Pay
    
    $129800

20B. Locality Adj.
    
    $8400

20C. Adj. Basic Pay
    
    $138200

20D. Other Pay
    
    $0

## WASHINGTON, DC

**EMPLOYEE DATA**

23. Veterans Preference
   
   1 - None

24. Tenure
    
   0 - None

25. Agency Use
    
   0 - None

26. Veterans Preference for HRF
    
   0 - None

28. Accountability Indicator
    
   9 - Not Applicable

29. Pay Rate Determinant
    
   0 - Not Applicable

30. Service Com (Comp Date (Leave)
    
   01/22/01

31. Work Schedule
    
   0 - Full-Time

32. Part-Time Hours Per Pay Period
    
   F - Full-Time

33. Bargaining Unit Status
    
   N - Nonexempt

34. Position Occupied
    
   1 - Competitive Service

35. FLSA Category
    
   E - Exempt

36. Appropriation Code
    
   B - Exempt

37. Duty Station Code
    
   11-0010-001

38. Duty Station (City - County - State or Overseas Location)
    
   WASHINGTON, DISTRICT OF COLUMBIA

    
   NC

    
   X

41. Educ Lvl
    
   15

42. Superv Stat.
    
   2

43. Position Sensitivity
    
   00 - Noncritical-Sensitive

44. Remarks
    
   SALARY INCLUDES A GENERAL INCREASE OF 1.5 PERCENT AND, IF APPLICABLE, A LOCALITY PAYMENT/SUPPLEMENTAL RATE (OR OTHER GEOGRAPHIC ADJUSTMENT) FOR THIS AREA.

45. Authority
    
   AUTHORIZING OFFICIAL

50. Signature/Approval and Title of Approving Official
    
   020146860

**POSITION DATA**

47. Agency Code
    
   FT00

48. Personnel Office ID
    
   1471

49. Approval Date
    
   01/13/02

50. Remarks
    
   0 - Full-Time

51. Bargaining Unit Status
    
   N - Nonexempt

52. Position Occupied
    
   1 - Competitive Service

53. FLSA Category
    
   E - Exempt

54. Appropriation Code
    
   B - Exempt

55. Duty Station Code
    
   11-0010-001

56. Duty Station (City - County - State or Overseas Location)
    
   WASHINGTON, DISTRICT OF COLUMBIA

57. Agency Div.
    
   NC

    
   X

59. Educ Lvl
    
   15

60. Superv Stat.
    
   2

61. Position Sensitivity
    
   00 - Noncritical-Sensitive

62. Remarks
    
   SALARY INCLUDES A GENERAL INCREASE OF 1.5 PERCENT AND, IF APPLICABLE, A LOCALITY PAYMENT/SUPPLEMENTAL RATE (OR OTHER GEOGRAPHIC ADJUSTMENT) FOR THIS AREA.
NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) CRUZ, RAFAEL E.

FIRST ACTION

5.A. Code 002
5.B. Nature Of Action CORRECTION
5.C. Code 5-D. Legal Authority
5.E. Code 5-F. Legal Authority

SECOND ACTION

6.A. Code 894
6.B. Nature Of Action PAY ADJ
6.C Code 6-D. Legal Authority
6.E Code 6-F. Legal Authority

7. FROM: Position Title and Number

DIRECTOR

0412000 0070400


ES 0905 00 04 $133700 PA

12A. Basic Pay 12B. Locality Adj. 12C. Adj. Basic Pay 12D. Other Pay

$125500 $ 8200 $133700 $ 0

14. Name and Location of Position's Organization

COMMISSIONER'S OFFICE
POLICY PLANNING

WASHINGTON, DC

EMPLOYEE DATA

23. Veterans Preference

1 2 - None 3 - 10-Point/Disability 4 - 10-Point Compensable 5 - 10-Point Other 6 - 10-Point/Compensable/30% (b)(6)

24. Tenure

0 - None 1 - Permanent 2 - Conditional

25. Agency Use

3 - Indefinite

26. Veterans Preference for RIF

YES NO

28. Annuitant Indicator

9 NOT APPLICABLE

29. Pay Rate Determinant

0

31. Service Comp. Date (Leave)

12/22/98

32. Work Schedule

F FULL-TIME

33. Part-Time Hours Per Biweekly Pay Period

0

36. Appropriation Code

E - Exempt N - Non-Exempt

37. Bargaining Unit Status

8888

40. Agency Division

CLS 00

41. VET-STAT

X

42. EDUC LVL

15

43. SUPV STAT

2

44. POSITION SENSITIVITY

NONCRITICAL-SENSITI

45. Remarks

CORRECTS ITEM NUMBER 31 FROM 12/22/98

WASHINGTON, DISTRICT OF COLUMBIA

11-0010-001

46. Empl/Assigning Department or Agency

FT - FED TRADE COMMISSION

FT00

47. Agency Code

50. Signature Authorization and Title of Approving Official

48. Personnel Office ID

KAREN F. LEYDON

49. Approval Date

AUTHORIZING OFFICIAL

020328809

3 - Utility Copy
NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle): CRUZ, RAFAEL E.

FIRST ACTION

5-A. Code  894  PAY ADJ
5-B. Nature Of Action

SECOND ACTION

6-A. Code  ZLM  EO 13282 DTD 12/31/02
6-B. Nature Of Action 6-D. Legal Authority

7. FROM: Position Title and Number
   DIRECTOR
   0412000  0070400

   ES  0905  00  04  $138200  PA

12A. Basic Pay  12B. Locality Adj.  12C. Adj. Basic Pay  12D. Other Pay
   $129800  $ 8400  $138200  $ 0

14. Name and Location of Position's Organization
   COMMISSIONER'S OFFICE
   POLICY PLANNING

15. TO: Position Title and Number
   DIRECTOR
   0412000  0070400

   ES  0905  00  04  $142500  PA

20A. Basic Pay  20B. Locality Adj.  20C. Adj. Basic Pay  20D. Other Pay
   $133800  $ 8700  $142500  $ 0

12. Name and Location of Position's Organization
   COMMISSIONER'S OFFICE
   POLICY PLANNING

WASHINGTON, DC

EMPLOYEE DATA

23. Veterans Preference
   1 - None
   2 - 10-point/Disability
   3 - 10-point/Other

(b)(6)

24. Tenure
   0 - None
   1 - Permanent
   2 - Indefinite

25. Agency Use
   1 - General
   2 - Grant

26. Veterans Preference for RIF
   YES  X  NO

28. Antideficiency
   0 - Not Applicable

31. Service Comp. Date (Leave)
   12/22/98

32. Work Schedule
   F FULL-TIME

33. Part-Time Hours Per Biweekly Pay Period

34. Position Occupied
   1 - Competitive Service
   2 - SES General
   3 - SES Career Reserved

35. FLSA Category
   E - Exempt
   N - Nonexempt

36. Appropriation Code
   8888

37. Bargaining Unit Status

38. Duty Station Code
   35. Duty Station (City - County - State or Overseas Location)

39. FLSA Category

40. Agency Data
   CLS  00  VET-STAT  X  EDUC_LVL  15  SUPV_STAT  2  POSITION SENSITIVITY
   NONCRITICAL-SENSITIVE

45. Remarks
   SALARY INCLUDES A GENERAL INCREASE OF 1.5 PERCENT AND, IF APPLICABLE, A LOCALITY PAYMENT/SUPPLEMENTAL RATE (OR OTHER GEOGRAPHIC ADJUSTMENT) FOR THIS AREA.

46. Employing Department or Agency
   FT - FED TRADE COMMISSION

47. Agency Code
   FT00

48. Personnel Office ID
   1471

49. Approval Date
   01/12/03

50. Signature/Authentication and Title of Approving Official
   AUTHORIZING OFFICIAL
   030110651
NOTIFICATION OF PERSONNEL ACTION

CRUZ, RAFAEL E.
FIRST ACTION
5-A. Code 5-B. Nature Of Action
317 RESIGNATION
5-C. Code 5-D. Legal Authority
RPM REG 715.202
5-E. Code 6-C. Code 6-D. Legal Authority
6-E. Code 6-F. Legal Authority
7. FROM: Position Title and Number
DIRECTOR
ES 0905 00 04 $142500 PA
12A. Basic Pay 12B. Locality Adj. 12C. Adj. Basic Pay 12D. Other Pay
$133800 $ 8700 $142500 $ 0
14. Name and Location of Position's Organization
COMMISSIONER'S OFFICE
POLICY PLANNING
15. TO: Position Title and Number

WASHINGTON, DC
EMPLOYEE DATA
23. Veterans Preference
1 - None 2 - 5-point 3 - 10-Point/Disability 4 - 10-Point Compensable 5 - 10-Point Other
6 - 10-Point/Compensable/30%
24. Tenure
0 - None 1 - Permanent 2 - Conditional 3 - Interim
25. Agency Use
26. Veterans Preference for RIF
27. Annuitant Indicator
28. Pay Rate Determinant
9 NOT APPLICABLE
31. Service Comp. Date (Leave)
29. Pay Period
32. Work Schedule
33. Part-Time Hours Per Biweekly
F FULL-TIME
36. Appropriation Code
37. Bargaining Unit Status
8888

POSITION DATA
34. Position Occupied
35. FLSA Category
36. Exempt
38. Duty Station Code
41. VET-STAT
42. EDUC_LVL
43. SUPV_STAT
44. POSITION SENSITIVITY
45. Remarks
LUMP-SUM PAYMENT TO BE MADE FOR ANY UNUSED ANNUAL LEAVE.
FORWARDING ADDRESS:

FT - FED TRADE COMMISSION
FT00 1471 02/10/03
KAREN F. LEYDON
AUTHORIZING OFFICIAL
030257510
3 - Utility Copy
Questions #5-7 - Budget

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(per question #6) (per question #5) (per question #5) (per question #5) (per question #7)

Question #4 - Ted Cruz' Travel

<table>
<thead>
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<th>Fiscal Year</th>
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<th>Dates</th>
<th>Amount Spent</th>
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<td>2002</td>
<td>Denver, CO</td>
<td>10/03/01-10/06/01</td>
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