

Appendix B

Certification

Name of Chapter recognized by the American Guild of Organists

As a condition of being affiliated with the American Guild of Organists (AGO), the chapter named above (Chapter) makes the following representations to the AGO:

1. No Restrictions On Competing For Positions Or Engagement: As of the date this Certification is executed, the Chapter does not maintain in its rules, regulations, code of ethics, policies, procedures, newsletters or website any type of rule, interpretation, ethical ruling, guideline or recommendation that would restrict, restrain, impede, declare unethical or unprofessional, or interfere with or advise against a member of the Chapter from competing for positions or engagements. Examples of the types of provisions that restrict competition include any of the following:

- Restricting a member from seeking or appearing to seek for the member, a student, or a colleague, a position occupied by another person.
- Restricting members seeking or appearing to seek a position for the member, a student, or a colleague from doing so without official and public declaration and announcement of a vacancy.
- Restricting members from accepting engagements to provide services as an organist or choral director unless they obtain approval of an incumbent.

2. No Restrictions On Competing On Price-Related Terms: As of the date this Certification is executed, the Chapter does not maintain in its rules, regulations, code of ethics, policies, procedures, newsletters or website any type of rule, interpretation, ethical ruling, guideline or recommendation which would restrict, restrain, impede, declare unethical or unprofessional, or interfere with or advise against a member of the Guild from competing on price-related terms. Examples of the types of provisions that restrict competing on price-related terms include any of the following:

- Restricting price competition by members or encouraging members to restrict price competition.

- Restricting members' compensation or fee arrangements or communications with third parties, or advising members what to communicate with each other or to third parties about compensation or fees, including compensation or fees for special services such as weddings or funerals.
- Adopting, publishing, or advising about compensation, fee lists, schedules, guidelines, or standard approaches to determining compensation or fees.
- Publishing a model contract or model contract provisions for members to use when determining compensation for their services.

On behalf of the Chapter named above, the undersigned officer certifies that all of the foregoing representations are accurate as of the date listed below:

Officer's Signature _____

Print Officer's Name _____

Officer's Title _____

Date _____