

EXHIBIT 3



Board of Directors



N. Hartery*
Chairman

Appointed to the Board: June 2004

Nationality: Irish

Age: 63

Committee membership: Acquisitions Committee; Finance Committee; Nomination and Corporate Governance Committee; Remuneration Committee

Skills and experience: Nicky was Vice President of Manufacturing and Business Operations for Dell Inc.'s Europe, Middle East and Africa (EMEA) operations from 2000 to 2008. Prior to joining Dell, he was Executive Vice President at Eastman Kodak and previously held the position of President and Chief Executive Officer at Verbatim Corporation, based in the United States.

Qualifications: C.Eng, FIEI, MBA.

External appointments: Chief Executive of Prodigium, a consulting company which provides business advisory services; non-executive director of Musgrave Group plc, a privately-owned international food retailer, Eircom Limited, a telecommunications services provider in Ireland, and of Finning International, Inc., the world's largest Caterpillar equipment dealer.



A. Manifold
Chief Executive

Appointed to the Board: January 2009

Nationality: Irish

Age: 52

Committee membership: Acquisitions Committee

Skills and experience: Albert was appointed a CRH Board Director in January 2009. He joined CRH in 1998. Prior to joining CRH, he was Chief Operating Officer with a private equity group. While at CRH, he has held a variety of senior positions, including Finance Director of the Europe Materials Division, Group Development Director and Managing Director of Europe Materials. He became Chief Operating Officer in January 2009 and was appointed Group Chief Executive with effect from 1 January 2014.

Qualifications: FCFA, MBA, MBS



M. Carton
Finance Director

Appointed to the Board: May 2010

Nationality: Irish

Age: 56

Committee membership: Acquisitions Committee; Finance Committee

Skills and experience: Since joining CRH in 1988, Maeve has held a number of roles in the Group Finance area and was



M.S. Towe
Chief Executive Officer,
Oldcastle, Inc.

Appointed to the Board: July 2008

Nationality: United States

Age: 65

Skills and experience: Mark joined CRH in 1997 and was appointed a CRH Board Director with effect from July 2008. In 2000, he was appointed President of Oldcastle Materials, Inc. and became the Chief Executive Officer of this Division in 2006. He was appointed to his current position of Chief Executive Officer of Oldcastle, Inc. (the holding company for CRH's operations in the Americas) in July 2008. With over 40 years' of experience in the building materials industry, he has overall responsibility for the Group's aggregates, asphalt and ready mixed concrete operations in the United States and its products and distribution businesses in the Americas.



W.P. Egan*

Appointed to the Board: January 2007

Nationality: United States

Age: 69

Committee membership: Nomination and Corporate Governance Committee; Remuneration Committee

Skills and experience: Bill is founder and General Partner of Alta Communications and Marion Equity Partners LLC, Massachusetts-based venture capital firms. He is past Chairman of Cephalon Inc, and past President and Chairman of the National Venture Capital Association. He was until May 2014, director of the Irish venture capital company Delta Partners Limited.

Qualifications: BA, MBA.

External appointments: He serves on the boards of several communications, cable and information technology companies.



P.J. Kennedy*

Appointed to the Board: January 2015

Nationality: Irish

appointed Group Controller in 2001, Head of Group Finance in January 2009 and to the position of Finance Director in May 2010. She has broad-ranging experience of CRH's reporting, control, budgetary and capital expenditure processes and has been extensively involved in CRH's evaluation of acquisitions. Prior to joining CRH, she worked for a number of years as a chartered accountant in an international accountancy practice.

Qualifications: MA, FCA.

External Appointments: Board member of the National Treasury Management Agency (NTMA), a state body that provides asset and liability management services to the Irish Government.



E.J. Bärtschi*

Appointed to the Board: October 2011

Nationality: Swiss

Age: 62

Committee membership: Audit Committee (Financial expert); Finance Committee

Skills and experience: Ernst was Chief Executive of Sika AG, a manufacturer of speciality chemicals for construction and general industry, until 31 December 2011. Prior to joining Sika, he worked for the Schindler Group and was Chief Finance Officer between 1997 and 2001. Over the course of his career he has gained extensive experience in India, China and the Far East generally.

Qualifications: LIC.OEC.HSG

External appointments: Chairman of the Board of Directors of Conzetta AG, a broadly diversified Swiss company, member of the board of Bucher Industries AG, a mechanical and vehicle engineering company based in Switzerland; member of the advisory board of China Renaissance Capital Investment Inc., a private equity investment company in Hong Kong, China.



U-H. Felcht*

Appointed to the Board: July 2007

Nationality: German

Age: 67

Committee membership: Acquisitions Committee; Finance Committee

Age: 61

Committee membership: Acquisitions Committee; Audit Committee

Skills and experience: Pat was Chairman of the Executive Board of Directors of SHV Holdings (SHV), a large family-owned Dutch multinational company with a diverse range of operational and investment activities, including the production and distribution of energy, the provision of industrial services, heavy lifting and transport solutions, cash and carry wholesale and the provision of private equity. He retired from SHV mid-2014. During a 32 year career with SHV, he held various leadership roles across SHV's diverse portfolio of businesses, while living in various parts of the world, and was a member of the Executive Board of SHV from 2001, before becoming Executive Chairman in 2006.

Qualifications: MBS, BComm.



H.A. McSharry*

Appointed to the Board: February 2012

Nationality: Irish

Age: 53

Committee membership: Audit Committee; Finance Committee

Skills and experience: Heather Ann is a former Managing Director Ireland of Reckitt Benckiser and Boots Healthcare and was previously a non-executive director of Bank of Ireland plc and IDA Ireland
Qualifications: BComm, MBS.

External appointments: Non-executive director of Greencore Group plc and Jazz Pharmaceuticals plc; Chairman of the Bank of Ireland Pension Fund Trustees Board; director of Ergonomics Solutions International and the Institute of Directors.



L.J. Riches*

Appointed to the Board: March 2015

Nationality: British

Age: 53

Committee membership: Nomination & Corporate Governance Committee; Remuneration Committee

Skills and experience: Utz-Hellmuth was, until May 2011, Chairman of the Supervisory Board of Süd-Chemie Aktiengesellschaft. He was also Chief Executive of Degussa AG, Germany's third largest chemical company, until May 2006, and a partner in the private equity group One Equity Partners Europe GmbH until July 2014.

External appointments: Chairman of the Supervisory Board of German rail company Deutsche Bahn AG and director of Jungbunzlauer Holding AG.



D.A. McGovern, Jr.*

Appointed to the Board: July 2013

Nationality: United States

Age: 63

Committee membership: Nomination & Corporate Governance Committee Remuneration Committee.

Skills and experience: Don retired from Pricewaterhouse Coopers (PwC) in June 2013, following a 39 year career with the firm. During that time he was vice Chairman, Global Assurance at PwC, a position he had held since July 2008 and directed the US firm's services for a number of large public company clients. He also held various leadership roles in PwC and was, from July 2001 to June 2008, a member of, and past lead director for, the Board of Partners and Principals of the US firm as well as a member of PwC's Global Board.
Qualifications: CPA; MBA.

External appointments: Director of NeuraLytus Pharmaceuticals, Inc.

Don McGovern is Senior Independent Director



H.Th. Rottinghuis*

Appointed to the Board: February 2014

Nationality: Dutch

Age: 58

Committee membership: Acquisitions Committee; Audit Committee

Skills and experience: Henk has a background in distribution, wholesale and logistics. He was until 2010, Chief

Skills and experience: Lucinda spent the majority of her career in investment banking, including twenty one years in UBS Investment Bank and its predecessor firms where she worked until 2007. She held senior management positions in the UK and the US, including Global Head and Chairman of UBS' Capital Markets Group and Vice Chairman of the Investment Banking Division.

Executive Officer at Pon Holdings B.V., a large, privately held international company which is focused on the supply and distribution of passenger cars and trucks, and equipment for the construction and marine sectors. He was also a member of the Supervisory Board of the Royal Bank of Scotland N.V. and the retail group Detailresult Groep.

Qualifications: Master's degree in Dutch Law.

External appointments: Chairman of the Supervisory Board of Stork Technical Services and member of the Supervisory Board of the retail group Blokker Holding B.V.

* Non-executive