

Federal Trade Commission Privacy Impact Assessment

FTC Emergency Notification System

Updated November 2018

1 System Overview

The Federal Trade Commission (FTC) Emergency Notification System (ENS) uses Send Word Now (SWN) to inform FTC staff and on-site contractors (hereafter FTC staff) of emergency closings, severe weather, major traffic disruptions, and other urgent matters affecting the FTC workplace. SWN is a cloud-based service maintained and operated by a third-party vendor of the same name, and it allows 24/7 system access to send the above-described notifications via any internet connection. Using a third-party contractor allows notifications to be sent at any time, even during a disruption of the FTC network. ENS is administered and maintained principally by the agency's Occupational Health and Safety Manager, who is also the Master Administrator for the system. The ENS Master Administrator or a designated and approved FTC system administrator (collectively, system administrators), creates system accounts in the ENS for all FTC staff that contain the following FTC Contact Points: (1) FTC staff name, (2) user type (government or contractor employee), (3) office location, (4) organization code, (5) FTC email address, (6) office phone number, and (7) FTC-issued mobile device number. Only the ENS system administrator may make changes to FTC contact points associated with an FTC account.

FTC staff also can choose to have notifications sent to their personal email addresses, home telephone numbers, and personal mobile devices (collectively, personal contact points) to ensure the timely delivery of the information during non-business hours. Personal contact points are provided voluntarily by FTC staff via a secure Web-based self-enrollment portal. Only FTC staff with established accounts are able to log on to FTC ENS through the self-enrollment portal and add or modify their personal contact points . Up to seven (7) additional contact points can be added for each system user. Notifications ordinarily will be sent to FTC contact points (e.g., an email to the user's FTC email address, and/or text message to his/her FTC-issued mobile device).

System administrators have the ability to view, add, remove, and otherwise alter FTC contact points and personal contact points in ENS. They can also send out emergency alerts via the ENS and receive certain types of responses from employees via a feature called Get Word Back. Get Word Back allows the recipient to respond to the notification. In the event of an emergency, this feature typically would be used to confirm that FTC staff are safe or to determine if assistance is needed.

Additionally, a small number of FTC HelpDesk technicians and FTC security managers (collectively, message senders) have the ability to send out emergency alerts to employees via the ENS and receive responses via Get Word Back. Unlike the system administrators, the message senders cannot add, remove, or alter FTC contact points or personal contact points. Each message sender can only view the FTC contact points and personal contact points for those individuals to whom a message sender has sent a message. Under some circumstances, the message sender will also receive a response through the Get Word Back function.

As noted above, ENS notifications can be sent to FTC email addresses, office phones, FTC-issued mobile devices, and personal contact points. The FTC ENS system administrator or message sender sending the notification selects the specific type of FTC contact point used for each notification (e.g., the FTC email address, office phone number, or FTC-issued mobile device). Further, FTC notifications are transmitted to registered employees' personal contact point(s) as provided via the Web-based self-enrollment portal.

Because this system maintains information relating to FTC staff only and not members of the general public, a Privacy Impact Assessment (PIA) is not legally required by the E-Government Act.¹ However, as a best practice, the FTC is conducting this PIA to help ensure that agency staff and on-site contractor personal contact information (i.e., home address, personal telephone number) that is entered and maintained in the ENS database is protected from unauthorized access or use.

2 Information Collected and Stored within the System

1. What information is to be collected, used, disseminated, or maintained by the system?

ENS maintains a database of accounts for FTC staff, and each account includes the following FTC contact points: (1) FTC staff name, (2) user type (government or contract employee), (3) office location, (4) organization code, (5) FTC email address, (6) office phone number, and (7) FTC-issued mobile device number for each FTC staff. This information is entered into the database by an authorized ENS system administrator. The FTC organization code is included to facilitate sending notifications to a targeted group of individuals; for example, an event impacting all Washington, D.C.-based users would result in notifications being delivered to that regional group. FTC staff also can choose to have notifications sent to personal contact points, including personal email addresses, home telephones, and personal mobile devices.

To support the system's principal function of sending notifications to FTC staff, ENS maintains login credentials (username and password) for: (1) FTC staff who choose to enter additional personal contact points or edit their personal notification preferences via the self-enrollment portal, and (2) FTC ENS system administrators and message senders. ENS also generates logs of system access for message senders and system administrators. ENS also logs notifications sent and responses received from recipients.

The system also provides tracking of email notifications via the Alert Tracer, i.e., message history available for each message sent. This feature indicates if an email has been transmitted successfully or if it has encountered errors during delivery. This feature tracks the first and last name of each alert recipient, the device label (i.e. message type) and contact point receiving the alert, and the status of the alert to that recipient (i.e. if the

¹ The E-Government Act of 2002 (<u>Pub.L. 107-347</u>, 44 U.S.C. § 101), Section 208 requires that all federal agencies conduct Privacy Impact Assessments (PIAs) for all new or substantially modified information technology systems that collect maintain, or disseminate personally identifiable information (PII).

message has been delivered). Alert Tracer does not track if the email has been opened or reviewed. Only system administrators and message senders can receive notice via Alert Tracer that messages were successfully transmitted: each system administrator and message sender can only view the status of the messages that they, themselves, have sent.

As discussed above, a separate polling and response feature, Get Word Back, can be used by the FTC system administrators and message senders to ensure that recipients have opened and read the email alerts. The recipient is provided a multiple-choice response and can reply via email or text message.

2. What are the sources of the information in the system?

FTC contact points are imported into ENS from an existing FTC database. Specifically, the initial FTC contact point data is compiled into an Excel spreadsheet and uploaded to ENS by the FTC ENS Master Administrator. This initial data load includes FTC contact points only as described in Section 1 above; no personal contact points are imported/inputted by the FTC ENS Master Administrator. On a monthly basis, an FTC ENS Master Administrator adds additional FTC contact points for new FTC staff. (See sections 2.4 and 2.5 below for further details about contact point updates and modifications.)

Personal contact points are provided voluntarily by FTC staff via a secure self-enrollment portal that requires a unique user ID and a password of the user's choosing. Only FTC staff having an established account are able to log on to FTC ENS via the self-enrollment portal and add or change their personal contact points. (See section 5.5 regarding establishment of accounts.)

FTC staff have the option of responding to an emergency notification via the Get Word Back feature. This information is limited to a multiple-choice response and is provided by email or text message.

3. Why is the information being collected, used, disseminated, or maintained?

Contact point information is collected to notify FTC staff in the event of an emergency or other urgent situation (e.g., earthquake, office closings, etc.).

Certain contact points, including office location, organization code, etc., are collected to allow system administrators to tailor messages depending on the circumstances (e.g., to send an alert to the Northeast regional office only).

Login credentials are collected and stored by the ENS to provide a secure environment for administration of the system. ENS generates system logs to support continuous monitoring activities performed by administrators for specific parameters to include system administrator activity, data access/deletion/changes, and permission changes. ENS logs collect and store credentials from the FTC's system administrators and the FTC's message senders. Alert Tracer data are compiled to help determine and ensure that email notifications have been successfully delivered. FTC staff responses provided via the Get Word Back feature are collected to allow FTC's emergency command to confirm individual receipt of a notification and to target assistance to that individual, if appropriate or necessary.

4. How is the information collected?

As stated in section 2.2, the FTC contact points are derived from an existing FTC database and compiled into an Excel spreadsheet. The FTC ENS Master Administrator completes the initial import of information via the Administration Portal. A system administrator will complete subsequent additions, modifications, and deletions to user information via the Administration Portal. Personal contact points are voluntarily provided by FTC staff via a secure self-enrollment portal.

Login IDs and passwords are created, collected, and maintained in the system as described in section 6.7 below. These login credentials are requested and collected from users by the system for verification against the user credentials maintained in the system database each time FTC staff logs into the system.

5. How will the information be checked for accuracy and timeliness (currency)?

A system administrator routinely updates (at least monthly) the FTC contact points in the database to reflect new hires, departures, organizational moves, and changes to FTC contact points. The system relies on FTC staff to confirm and update personal contact points in their online accounts. FTC staff are sent periodic reminders to check the accuracy of personal contact points and to update them accordingly. A system administrator will delete all data of former FTC staff in accordance with approved retention schedules. When FTC staff leave the agency, their FTC accounts along with the corresponding personal accounts are deleted from the ENS via the secure administration portal.

6. Is the system using technologies in ways that the FTC has not previously employed (e.g., monitoring software, Smart Cards, etc.)? If so, how does the use of this technology affect individuals' privacy?

Yes. The SWN system is similar to prior FTC systems used to send alerts and to serve as the FTC ENS. However, SWN does employ a new technology, namely a mobile application used by a small number of system administrators and message senders to improve message sending capabilities when out of the office in emergency situations. All FTC users of this app are federal employees, not contractors. To improve functionality in an emergency situation, this limited group may use the app on FTC-issued or personal mobile devices. For example, there may be instances where the FTC-issued mobile device may not enable message senders to send approved messages and the use of personal mobile devices may be necessary. Use of the mobile app is unlikely to affect individuals' privacy. The mobile app provides the same functionality as the web based application and only accesses data required for the app to function. It does not request access to any privacy related information on the mobile device.

7. What law or regulation permits the collection of this information?

Collection of this information is permitted by and consistent with the FTC Act, 15 U.S.C. § 41 *et seq.*, the Federal Information Security Modernization Act, 44 U.S.C. 3551 *et seq.*(FISMA), and other Federal laws and regulations.

8. Considering the type of information collected and sources of collection, what privacy risks were identified and how were these risks mitigated?

Risks:

- (1) Inadvertent or unauthorized disclosure of, or unauthorized access to, FTC staff contact points (FTC and personal) and account login credentials.
- (2) Unauthorized use of FTC and personal contact point data for unsolicited communications to FTC staff and contractors.
- (3) Malicious alteration or deletion of FTC user account data.

Mitigations:

Administration of the FTC's account is strictly limited to the ENS Master Administrator and a small number of other system administrator(s). These staff members have the ability to access ENS system accounts via the administrative portal and to add, remove, or alter users' contact points, which may contain PII. FTC message senders will have authority to send out emergency notifications to, and to see contact information (including personal contact information) for, the staff members to whom they have sent messages. However, such message senders will not have the ability to access ENS system accounts or to add, remove, or alter user contact points. (See Section 1, "System Overview," for related clarification.) The FTC will designate only a limited number of trusted employees and contractors as message senders so as to mitigate the risk of unauthorized access or use of employee contact information. In addition, the platform contains a number of security and access controls, including: (1) administrative access limited to the ENS Master Administrator or his/her designee(s), (2) access to ENS via the self-enrollment portal limited to those FTC staff who have an account, (3) FTC staff only able to access their own account via the self-enrollment portal (4) use of website page timeouts, (5) use of HTTPS protocol, (6) requirement for account passwords and security questions for password reset requests, and (7) use of data encryption in transit and at rest.

SWN, the ENS vendor, has a policy requiring that all of its employees certify at least annually that they have received and read a copy of the SWN Information Security Policy (ISP) and will comply with all requirements in the ISP applicable to their job functions. New SWN employees will receive a copy of the ISP upon commencement of their employment and will be required to provide the certification at that time. SWN has certifications in place from all current employees. The ISP covers a broad range of privacy and security topics. Additionally, SWN employees receive additional specialized, in-depth training relative to their job responsibilities. SWN outside consultants, contractors, and temporary employees are subject to the same information security requirements and have the same information security responsibilities as SWN work force members. All agreements dealing with the handling of SWN information by third parties must include a special clause, which allows SWN to audit the controls used for its information handling activities, and to specify the ways in which SWN information will be protected.

FTC staff may initiate access via the self-enrollment portal by entering their user ID (their FTC email address) and their non-public assigned Management Information Systems number (Misno) as their PIN.² The PIN is one-time use only. Once the user accesses the system, they are required to create a unique password that they will use to log in going forward.

Use of the FTC staff Misno for the one-time, initial PIN sufficiently reduces the risk of unauthorized access to an FTC staff's ENS account while significantly reducing the overhead in issuing the initial account access. The Misno is not externally discoverable, making unlawful access by non-FTC staff unlikely.

The Misno is available within the FTC via the employee locator on FTC's intranet, and any FTC staff could improperly use the Misno of any other employee, creating the risk of employees accessing fellow employee accounts. However, since the Misno is used only for the initial login, the FTC staff personal contact points would not yet be in the system. The only personal information available in the account at initial login is the FTC contact points, which – except for FTC mobile device numbers – are readily available to all employees via the FTC Global Address List. A list of FTC mobile device numbers is available to staff within the Maas360 platform. By forcing users to create a permanent password once the valid user has entered their personal contact points, the risk of FTC staff accessing a fellow employee's FTC ENS information is mitigated. Using the Misno as a one-time PIN significantly reduces the complexity of distributing access to the ENS accounts while maintaining adequate security.

A risk exists in the inadvertent exposure of or unauthorized access to PII, including name, work phone numbers, personal phone numbers and email addresses. To mitigate this risk in the Administration Portal, system administrator accounts: (1) can only be created upon approval of the FTC ENS Master Administrator, (2) can only be created by the FTC ENS Master Administrator, and (3) can only be created for employees having an "ftc.gov" email address. System administrator accounts are granted to a limited number of approved staff; those individuals can only view the information needed to complete their

 $^{^2}$ The SWN system is not able to generate random passwords and email them to FTC staff. Likewise, creating random passwords and emailing them to each individual would be time-consuming and prone to human error. In any event, the privacy risk of using the non-public Misno as an initial PIN is low, because the information in the system at the time it is first used to access the account is limited to FTC contact point, much of which is public elsewhere (e.g., names of FTC staff), and the user can change the non-public PIN to ensure greater security for any subsequently entered personal contact point, as explained above.

role. Only system administrators can create an FTC user account. Additionally, password authentication is required to access the portal; the portal utilizes HTTPS, all data is encrypted in transit and at rest, and the portal has an automatic time out set at 15 minutes of inactivity. Requests to reset passwords require that the user answer a security question; reset passwords are sent to the user's ftc.gov email address.

To mitigate this risk of exposure of PII in the self-enrollment portal, account holders who can only access ENS as users (i.e., all FTC staff except for system administrators and message senders) can only view their own contact information. Password authentication is required to access the portal and passwords are required to follow FTC policy, the portal utilizes HTTPS, all data is encrypted in transit and at rest, and the portal has an automatic time out at 15 minutes of inactivity. The impact level of this data is low because the unauthorized disclosure, modification, and access, use or loss of confidentiality, availability, and integrity of the information would have limited adverse effects on the FTC and its employees and contractors.

The SWN system and network administrators are employed directly by SWN. SWN employees and subcontractors must execute both confidentiality/non-disclosure agreements and acknowledgements of familiarity/compliance with SWN information security policies. Third-party communications partners do not store or process customer data and are not permitted to access customer data.

In using the system, the FTC maintains the minimum amount of information necessary for efficiently and effectively notifying its workforce. (For example, the system does not collect sensitive PII such as Social Security numbers or financial account numbers.) Likewise, FTC staff are able to control and limit what personal contact points the system maintains. Further discussion of security measures is set forth in Section 5.5 of this document.

3 Use and Access to Data in the System

1. Describe how information in the system will or may be used.

Contact point information will be used to notify either all or a subset of FTC staff in emergencies. These situations may include office closures, natural disasters, major traffic disruptions, or other crises. Notification will consist of text and/or voice messages delivered to e-mail addresses and/or phones with notice of the incident. In some cases, the notification may also solicit a response from the recipient, such as confirming the FTC staff member's safety or the need for assistance. Login credentials and system logs and similar system data are collected or generated by ENS for security and audit purposes. FTC ENS System Administrators can request and view such data if needed.

2. Which internal entities will have access to the information?

The authorized FTC ENS Master Administrator and system administrator(s) will have access to maintain and administer the system. FTC staff with ENS system accounts will

only have access to their personal contact point information via the online web portal and will not be able to view any other FTC staff member data or change an FTC contact point established by the FTC ENS Master Administrator or system administrator(s). FTC message senders will have authority to send out emergency notifications and to view contact information for the recipients of their messages, but they will not have the ability to add, remove, or alter users' PII, or to view the contact information for users to whom they have not sent messages.

3. Which external entities will have access to the information?

External access to the FTC ENS data is limited to authorized SWN personnel. SWN system and network administrators are employed directly by SWN. SWN employees and third-party contractors must execute both confidentiality/non-disclosure agreements and acknowledgements of familiarity/compliance with SWN information security policies. Third-party communications partners do not store or process customer data and are not permitted to access customer data. The FTC ENS is not available to the public.

4 Notice and Access for Individuals

1. How will individuals be informed about what information is collected, and how this information is used and disclosed?

The FTC notifies its FTC staff of the purposes for which the data is collected and how the data may be used, including emergency notification, at the time of data collection and via periodic reminders to staff to review and update their personal contact points. All users, both FTC system administrators/message senders and FTC staff who use the FTC ENS, can view, print and retain both the FTC Privacy Act Statement and the SWN privacy policy via separate web-links available at the bottom of each page of the SWN user interface for FTC users.

2. Do individuals have the opportunity and/or right to decline to provide information?

FTC staff do not have the opportunity to decline to provide their FTC contact points, which are automatically entered for all FTC staff into ENS. This includes the user's name, whether the user is a government or contractor employee, office location, organization code, FTC email address, office phone number, and FTC-issued mobile device number.

FTC staff do have the right and opportunity to decline to provide personal contact points, which may include their personal email address, home phone number, and mobile personal devices. Personal contact points will be included only if FTC staff voluntarily provide this information via the self-enrollment portal. This portal will allow FTC staff to delete their personal contact points at any time if they do not want to be notified through the system at their personal contact points and/or do not want their personal contact points maintained in the system.

Login credentials are required for FTC ENS system administrators and FTC staff to ensure secure system administration and self-enrollment activities. FTC staff are not required to respond to alerts, and not all alerts will have the option to respond. FTC staff cannot opt-out of Alert Tracer if that feature is used to determine whether a notification has been successfully delivered to the user. Likewise, individuals are not able to opt-out of system access logs or any other automated data that may be generated by the system about their system access, such as notifications sent and responses received from recipients, discussed in Section 2.1 above.

3. Do individuals have the right to consent to particular uses of the information? If so, how would an individual exercise this right?

Individuals do not have the right to consent to only particular uses of the information. FTC contact points pertaining to FTC staff are entered into the system by an FTC ENS system administrator for the purpose of emergency notifications.

FTC staff consent to the use of personal contact points for the purpose of emergency notification by voluntarily entering the information into the FTC ENS. The personal contact points can be changed or deleted at any time by the user. FTC and personal contact points are used only for the purpose of emergency notifications by the FTC. Login credentials are not voluntary for the FTC ENS system administrators, message senders, or FTC staff who wish to access the system as users, and there is no procedure for obtaining the individual's consent for the use of such data for this purpose. Likewise, FTC staff do not have any consent rights as to the use, if any, of Alert Tracer or the collection of any system log or other automated system data about their access to the system.

4. What are the procedures that allow individuals to gain access to their own information?

FTC staff will use the FTC ENS self-enrollment portal to access the system (as a user, not as an administrator or message sender) to add in their personal information. In this user portal, they may view their FTC contact points and view, edit, or delete their personal contact points and change their login password and associated password reset security question. If a user forgets his or her login password, they may click on the "Forgot your password?" link at the self-enrollment portal to generate a new password. FTC staff may delete their own personal contact points but not their FTC contact points.

5. Discuss the privacy risks associated with the process of providing individuals access to their own records and how those risks are mitigated.

The FTC ENS requires unique user IDs and passwords to access, modify and/or delete personal contact points. System administrative and user password requirements will follow the FTC approved policy to prevent reuse and ensure: (1) minimum length, (2) complexity, and (3) expiration. Auto-lockout will be enabled after five invalid login

attempts. When a user forgets their password, they will click on the "Forgot your password?" link at the self-enrollment portal, which will send an email to the user's FTC.gov email address. The email will contain a URL that will allow the user's password to be reset. The FTC ENS Master Administrator will require the user to set up and use a security question during the password reset process.

The FTC ENS Master Administrator and system administrator(s) are the only authorized users who may change an FTC contact point. Per FTC policy, employees and contractors may not share user IDs or passwords for any FTC system or application with anyone.

ENS maintains a fully implemented program of continuous monitoring on specific parameters including all administrator activity, data access, data deletions, data changes, and permission changes. If this monitoring detects any suspicious activity, an alert is generated and forwarded to the SWN Network Operations Center (NOC) for review. The NOC is staffed 24/7.

5 Web Site Privacy Issues

1. Describe any tracking technology used by the Web site and whether the technology is persistent or temporary (e.g., session cookie, persistent cookie, Web beacon).

For FTC staff using the self-enrollment web portal, ENS utilizes temporary session cookies. ENS also utilizes a persistent cookie on the administrative portal for authentication/security purposes. As noted above, ENS is not intended to engage with or collect information about the public.

2. If a persistent tracking technology is used, ensure that the proper issues are addressed.

OMB Memorandum 10-22 (Guidance for Online Use of Web Measurement and Customization Technologies) "does not apply to internal agency activities (such as on intranets, applications, or interactions that do not involve the public) or to activities that are part of authorized law enforcement, national security, or intelligence activities." As noted above, ENS is not intended to engage with or collect information about the public, and the FTC's use of ENS is an "internal agency activity" as described above. Thus, OMB Memorandum 10-22 does not apply to the FTC's use of ENS.

Nevertheless, as part of the PIA update process and to promote best practices, the FTC reached out to the vendor and received updated details about SWN cookie use, which the agency has retained on file.

3. If personal information is collected through a Web site, page, or online form accessible through the Internet, is appropriate encryption used? If not, explain.

The SWN system uses HTTPS to provide authentication of the website, which protects against man-in-the-middle attacks. Additionally, it provides bidirectional encryption of communications between a client and server, which protects against eavesdropping and tampering with and/or forging the contents of the communication. Additionally, the SWN system uses 256-bit Transport Layer Security (TLS 1.2) encryption.

4. Explain how the public will be notified of the Privacy Policy.

Not applicable. ENS does not contain personal information from the general public; it houses FTC staff data and is only accessible to FTC employees and contractors.

5. Considering any Web site or Internet issues, please describe any privacy risks identified and how they have been mitigated.

Users may access the FTC ENS self-enrollment portal by logging into the system via the internet. See Section 2.8 above for discussion of privacy risks and mitigations.

6. If the Web site will collect personal information from children under 13, or be directed at such children, explain how it will comply with the Children's Online Privacy Protection Act (COPPA).

Not applicable.

6 Security of Information in the System

1. Are all IT security requirements and procedures required by federal law being followed to ensure that information is appropriately secured?

Yes. The FTC follows all applicable Federal Information Security Modernization Act (FISMA) requirements, ensuring the data are appropriately secured by the third-party service on the FTC's behalf. The data are categorized as low using Federal Information Processing Standards (FIPS) 199, Standards for Security Categorization of Federal Information and Information Systems.

2. Has an Assessment and Authorization been completed for the system or systems supporting the program?

Yes. SWN has received an Authority to Operate (ATO) from the US Army following an Information Assurance Assessment and Authorization conducted in June 2014. FTC's Office of the Chief Information Officer (OCIO) reviewed the information provided by the US Army and issued an Authorization to Use (ATU) in March of 2016.

3. Has a risk assessment been conducted on the system?

Yes. The OCIO has reviewed the information provided by the US Army and finds the risk assessment acceptable.

4. Does the project employ technology that may raise privacy concerns? If so, please discuss its implementation.

Yes. The FTC has addressed risks and vulnerabilities as described elsewhere in this document. See, e.g., Section 2.8.

5. What procedures are in place to determine which users may access the system and are they documented?

Administrative access to the FTC ENS is limited to a small number of users both at the FTC and at SWN. Other FTC staff can only access their own accounts, which may contain their personal contact points, and cannot see any other user information. FTC message senders will have authority to send out emergency notifications and to view the contact information for staff members to whom they have sent messages, but they will not have the ability to add, remove, or alter users' PII. All FTC IT-related policies and procedures are documented. SWN staff are required to sign a confidentiality agreement and ethics agreement upon hire. The SWN system and network administrators are employed directly by SWN. SWN employees and third-party contractors must execute both confidentiality/non-disclosure agreements and acknowledgements of familiarity/compliance with SWN information security policies. Third-party communications partners do not store or process customer data, and are not permitted to access customer data. See also Section 5.5 above.

6. Describe what privacy training is provided to users either generally or specifically relevant to the program or system.

All FTC staff are required to complete information security and privacy awareness training annually. Interactive online training covers topics such as how to handle sensitive PII and other data, online threats, social engineering, and the physical security of documents.

As part of the requirements for an SSAE16 Type II audit, SWN adopted a policy requiring all SWN employees to certify at least annually that they have received and read a copy of the SWN Information Security Policy (ISP) and will comply with all requirements in the ISP that are applicable to their job functions. New SWN employees receive a copy of the ISP upon commencement of their employment and are required to provide the certification at that time. SWN has certifications in place from all current employees. The ISP covers a broad range of privacy and security topics. Additionally, SWN employees receive additional specialized, in-depth training relative to their job responsibilities.

Outside consultants, contractors, and temporary employees of SWN are subject to the same information security requirements, and have the same information security responsibilities, as SWN employees. All agreements dealing with the handling of SWN information by third parties include a special clause. This clause allows SWN to audit the controls used for these information-handling activities, and to specify the ways in which SWN information will be protected.

7. What auditing measures and technical safeguards are in place to prevent the misuse of data?

SWN maintains a fully implemented program of continuous monitoring on specific parameters including all administrator activity, data access, data deletions, data changes, and permission changes. If this monitoring detects any suspicious activity, an alert is generated and forwarded to the SWN Network Operations Center (NOC) for review. The NOC is staffed 24/7.

The FTC ENS Master Administrator will have the ability to create, modify, and delete FTC and user provided CPs and user IDs, as well as configure the system and send notifications. Designated FTC system administrators will be granted the appropriate permission by the FTC ENS Master Administrator within the FTC ENS and may have the ability to create, modify, and delete FTC user IDs, as well as FTC CPs and user provided CPs; the Master Administrator also has the ability to send notifications. FTC message senders will have authority to send out emergency notifications and to view the contact information for the staff members to whom they have sent messages, but they will not have the ability to add, remove, or alter users' PII. The FTC ENS Master Administrator can tailor the system administrator permissions to meet agency needs. Only the FTC ENS Master Administrator and designated system administrators can create an FTC user ID in the FTC ENS.

After the initial import of FTC data, the Master Administrator will: (1) create FTC staff one-time use user IDs (their FTC.gov email account), and (2) assign their corresponding Misno as their PIN. Upon the user's successful initial log in (via the FTC.gov/PIN combination), they will be prompted to create a unique user ID and password.

Password requirements will follow the FTC approved policy to prevent reuse and to ensure: (1) minimum length, (2) complexity, and (3) expiration. Auto-lockout will be enabled after five invalid login attempts. When a user forgets their password, they will click on the "Forgot your password?" link, which will send an email to the user's FTC.gov email address. The email will contain a URL that will allow the reset of the user's password. The FTC ENS Master Administrator can require the user to set up and use a security question during the password reset process.

8. To whom should questions regarding the security of the system be addressed?

Any questions regarding the security of the system should be directed to the FTC's Chief Information Security Officer.

7 Data Retention

1. For what period of time will data collected by this system be maintained?

The SWN system performs a daily differential backup to save changes made to the data in the FTC account, with full backups performed weekly. Daily backups are maintained for 30 days and weekly backups are maintained for 90 days. The data collected by the SWN system for current and new FTC staff will be maintained until superseded by current information. When an FTC contact point is deleted by an FTC system administrator, the information is immediately removed from the FTC account on the SWN system. When an FTC user ID is deleted, the corresponding FTC contact point(s), as well as the associated personal account and contact points, are immediately deleted. The FTC will dispose of all system data for former FTC staff and contractors, as well as other information collected, in accordance with approved retention schedules.

2. What are the plans for destruction or disposal of the information?

Data will be deleted/destroyed when superseded or obsolete, or upon separation or transfer of employee as specified in the National Archives and Records Administration (NARA) General Records Schedule (GRS) 5.3, Continuity and Emergency Planning Records, item 020, Employee Emergency Contact Information.

3. Describe any privacy risks identified in the data retention and disposal of the information, and describe how these risks have been mitigated.

When FTC staff leave the agency, their accounts along with the corresponding personal accounts are deleted from the ENS via the secure administration portal. The system performs a daily differential backup to save changes made to the data in the FTC account, with full backups performed weekly. Daily backups are maintained for 30 days and weekly backups are maintained for 90 days. The data collected by the system for current and new FTC staff will be maintained until superseded by current information. When a user ID and/or contact point is deleted, information is immediately removed from the FTC account on the SWN server. The FTC will dispose of printouts and electronic information collected in accordance with approved FTC retention schedules.

Encrypting data at rest is a security measure that is commonly used to protect files from being accessed, stolen or altered by an unauthorized party while they are being stored on disk (at rest). It protects data when unauthorized parties gain access to it through means other than over the network. Lost backup media, stolen database files, and discarded hardware have all led to high-profile data breaches. SWN provides full database encryption to its clients.

8 Privacy Act

1. Will the data in the system be retrieved by a personal identifier?

Contact data may be retrieved by individual name, email, or phone number.

2. Is the system covered by an existing Privacy Act System of Records notice (SORN)?

To the extent that the FTC ENS constitutes the maintenance of a system of records under the Privacy Act, the relevant SORNs would be Computer Systems User Identification and Access Records (FTC-VII-3) and Unofficial Personnel Records (FTC-II-2) data.

All of the FTC's SORNs are listed and can be downloaded from our public SORN page: <u>http://www.ftc.gov/foia/listofpaysystems.shtm</u>.

9 Privacy Policy

1. Confirm that the collection, use, and disclosure of the information in this system has been reviewed to ensure consistency with the FTC's privacy policy.

The collection, use, and disclosure of the FTC and personal contact points, user ID credentials, password reset security question, system access logs, SWN Alert Tracer and Get Word Back features, as described above is consistent with the FTC's privacy policy.