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1	FEDERAL TRADE COMMISSION
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3	In the matter of:
4	) Matter No. R-511003
5	FRANCHISE RULE )
6	
7	Friday, September 19, 1997
8	
9	Federal Trade Commission
10	26 Federal Plaza, Room 305
11	New York City, New York
12	
13	The above-entitled matter came on for meeting,
14	pursuant to notice, at 9:10 a.m.
15	
16	
17	APPEARANCES:
18	ON BEHALF OF THE FEDERAL TRADE COMMISSION :
19	STEVEN TOPOROFF, ESQUIRE
20	MYRA HOWARD, ESQUIRE
21	Federal Trade Commission
22	Bureau of Consumer Protection
23	6th & Pennsylvania Avenue, N.W.
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## 1 PROCEEDINGS

MR. TOPOROFF: Good morning. This is September

19th, 1997 and we're meeting in New York City. This is

the second day of the two-day public workshop conference

to discuss the Franchise Rule and related issues.

Today's meeting is open to the public. Any member of the public is more than welcome to attend and offer their thoughts on any franchise issue. The meeting again is public. A transcription is being made and will be put on the public record and eventually, we hope, will be posted on our Internet Website.

So with those opening remarks I turn it over to Mr. Marks. Please -- for the record, please identify yourself and spell your name.

MR. MARKS: Good morning, Members of the Committee. First of all, I appreciate the opportunity to be here. My name is Gerald Marks, G-E-R-A-L-D, Marks, M-A-R-K-S. I'm an attorney with the firm of Marks and Krantz, K-R-A-N-T-Z, Esquires. We are located at 7 Broad Street in Redbank, New Jersey. I am admitted both in New York State and New Jersey and several different Federal Courts.

I'm really here today to talk about something that affects my client, specifically, and many other individuals who are purchasing or who have purchased

franchises. Indeed, I think the entire franchise industry, itself.

Franchising has been getting a black eye of lately -- of late rather and perhaps to some degree with good reason. And part of these reasons is the failure of disclosure and, in addition, the income representations which are included both presale in what I'll call the sales brochure, as well as sometimes even in the disclosure document, itself, which are misleading, inaccurate and unsubstantiated. And, in addition, the difficulties, the burdens in -- on the part of franchisees to resolve disputes they have with their franchisors because of very difficult provisions contained in arbitration clauses.

And while I'll get into it a little bit further, I will tell you that is requiring the franchisee to arbitrate and/or litigate in a locale other than where the franchisor does business. I believe that fairness dictates that where a franchisor chooses to do business they should equally stand up and resolve any disputes, either by litigation or arbitration, in the State in which the franchise is located.

Now I'd like to start first with income representations. I have with me some material, as well as the wife of a Snap-On franchisee, Debbie Fetzer.

1 George Fetzer was the dealer. He is no longer a dealer.

2 He failed in business after 18 months. And what I'd like

3 to show to the Committee is something that is, to me,

4 extremely telling.

I have a Snap-On franchise opportunity brochure. I'll call it a sales brochure. It's the predisclosure materials. And I'd like to show the Committee and I'd like to enter this into the record. I don't know if you have the ability to make a copy, but if not, I could go downstairs and make a copy for you and bring it in.

I'd like to show you something that's called Selected Financial Data. Now, I have a problem with that table. First of all, as far as I'm concerned that's an unsubstantiated income representation and it has plenty of disclaimers on it. It says you shouldn't rely on this. It's not -- it's only -- it's only gathered from those dealers who participated in the study. But I recall a decision by the FTC, and the year escapes me but I think it was 1981 or '82, in the Handi Hardware Centers Incorporated decision where Handi Hardware had a chart and it would show that if you made so much in sales you could expect a profit of X. And it was a simple bar graph type chart.

And here we have something that's very similar

to that and, indeed, we have it in Snap-On's UFOC as Appendix J. And I brought along a copy for the Committee because I'd like it entered into the record. MR. TOPOROFF: Let me just ask you. This we can keep? MR. MARKS: Yes. That you can keep and I'll make a photocopy of that and bring it up to you. 

make a photocopy of that and bring it up to you. And here is a disclaimer that says, in essence, that the prospective dealer, so that's the dealer who hasn't even received the disclosure statement, but yet there's a disclosure statement in Appendix J, which is different from that first Selected Financial Data Chart. It says should not be considered the actual or probable paid sales that may be realized by any franchisee.

Well, what are paid sales. Paid sales are the money that a dealer would collect every week from his customers. And this chart, I submit to you, is misleading and deceptive because just like the FTC said in Handi Hardware Centers, it invites the uninitiated to rely on the chart. And this chart that's in their UFOC is in direct contradiction to their earnings claim in 19. They say they make no earnings claims except Appendix J. And Appendix J said don't rely on it.

Well, I submit to you if we shouldn't rely on it why should it be right in the face of a prospective

1	franchisee, who is investing their money on the hopes of
2	obtaining a profit, and this just, in my opinion, sucks
3	in franchisees to dream where they'll be on this chart.
4	And I can tell you they're certainly not going to think
5	that they're going to be at the low end. They're
6	probably going to say why I guess I'll be average, so
7	if I'm average I'm right in the middle and I'm full of
8	vigor and I'm ready to go and I'm going to give this
9	business my all. So they probably figure they're going
10	to make on the mid to high end of the scale.
11	And that's the first thing. That's the first
12	thing that I have a problem with.
13	The second thing I have problem with is and
14	by the way, I have sent an E-mail to the Secretary of the
15	FTC. I don't know if you have a copy of it. But if you
16	want, I will give you
17	MR. TOPOROFF: I believe we received it
18	MR. MARKS: Okay.
19	MR. TOPOROFF: if I'm not mistaken.
20	MR. MARKS: I will tell you that as part of
21	that E-mail, which I submitted, I also find problems with
22	the dispute resolution clause in Snap-On in the Snap-
23	On franchise. And I might point out that Snap-On is not
24	the only one, but Snap-On, as we'll see in a few minutes,
25	has a particularly large litigation section.

And I might as well get to that first off
because I'm going to give you a copy, I'd like to leave
this with the Committee, of Appendix C of Snap-On's UFOC,
which was given to my client when they considered the
Snap-On opportunity. And I will tell you that doesn't
tell you very much. You could see that there's a lot of
litigation, but it is replete, you know, I have
highlighted it for the Committee, with the following noninformation. "The action was dismissed with prejudice
following the execution of a confidential settlement
agreement between the parties."

There is more non-information in this section of disclosure than there is information. If the whole point of a UFOC pre-sale disclosure is to tell a prospective franchisee all the aspects of what they're getting involved in certainly I always counsel clients who come to me to look at the litigation section among one of the first sections.

I also tell them to look at the terminated franchisee section because this way we're starting to get a balanced picture. But you can't get a balanced picture from this because I -- I haven't done a count, but I would say of the 27 pages of litigation I would estimate approximately 75 to 80 percent of the information here is non-information because it's subject to a confidential

settlement agreement between the parties and this is what

Mr. and Mrs. Fetzer received when they invested in the

franchise.

And I will tell you that although Mr. Fetzer's name is on the franchise agreement, most franchise agreements are family agreements. You have the investment of spousal assets, either direct assets or the second mortgaging of the family house or you may even have, as in the Fetzer's case, borrowing money from her father and his mother. And you're talking about companies that reach out to entire families and ask for investment dollars in their company.

A franchise is just not working for someone. We all recognize that. You're asking for an investment. And we all know that in an investment you should be given full disclosure. And I think that that is not full disclosure and that is something that the FTC should seriously require in terms of full disclosure.

Now, I'd like to ask the Committee to take a look at the arbitration clause or dispute resolution clause because there are problems there. I'd like you to enter into the record a copy of the dispute resolution clause, which I think contains a lot of unfair requirements.

The Fetzers reside in the State of New Jersey.

Their franchise is located in the State of New Jersey.

The State of New Jersey says if you have a dispute, a contractual dispute, you have six years to bring an action for breach of contract. You also have six years to bring an action if there's fraud. Pursuant to this arbitration clause it says that any claim shall be made within one year following the conduct at or event of occurrence.

Under this particular clause, my clients, who were given this misleading income information, were still operating and struggling to keep their Snap-On franchise open -- and, by the way, they lost in excess of \$27,000 to \$28,000 of hard cash in 18 months. That doesn't include debts that they still owe that they incurred through credit cards and other loan vehicles. But even while they were struggling to keep their business going, according to this arbitration clause their rights of action expired.

Now, I'm going to test this clause. I'm going to bring an action in the New Jersey State Court because I think this violates State Public Policy and I think any provision of any arbitration clause which reduces or truncates or makes it more difficult for a franchisee to resolve disputes should be declared violative of public policy.

The other way that I would phrase it is that
the FTC should say that any arbitration clause which
lessens State rights is to be declared ineffectual.

I also ask you to take a look at another significant problem with arbitration. Now let me speak about arbitration clauses.

Arbitration is a fair method of resolving disputes. It lessens the Court load. It is said -- it is said that it is speedier than Court litigation and possibly it is. It is also said to be less expensive. It don't necessarily agree with that. However, the one thing that troubles me about arbitration is that the decisions are not public. The decisions are confidential. There is no written opinion or finding by the Arbitrator as to what are the reasons for the Arbitrator or Arbitrators finding in favor of one party or the other, as well as the amounts awarded.

Again, if the purpose of a franchise disclosure is full disclosure, I would think that the Trade

Commission would want a prospective franchisee to know what disputes there were with a franchisor, how it was resolved and on what basis an award was made.

Unfortunately, this clause stops you from doing that and says that even if there's a finding in a particular one franchise case, and I've given you 27 pages of lawsuits,

even if there was a finding in one case, you cannot use that finding as a precedent, as a basis for other cases.

So if you have an improper practice that is used by a franchisor throughout their franchise system and it's used over and over with regard to franchisees and they lose money, they have to reprove that in every single case, unlike Court decisions which, as you are aware, can form a basis of precedent and which the Court can rely on in rendering its decision. In these situations the Arbitrators are in the dark. And even if they know of other cases, they can't rely on it because each case must be proved over and over again.

Now, what does this mean to a franchisee whose business is in trouble or, in fact, has failed? They've obviously sustained financial losses and they want to redress the wrongs. They now have to enter into the arbitration process, which is going to become expensive. To start arbitration you have to pay an administrative fee of approximately \$750. I think that's through the American Arbitration Association. You then have to pay the Arbitrator's fees -- at least 50 percent because the other side shares in it. And if your -- the matter in dispute is over \$50,000 you have to have a panel of three Arbitrators.

So for the first day you're looking at a

franchisee who's financially hobbled having to pay somewhere between \$2,000 and \$3,000 for one day's worth of hearing. And I point out to you that a lot of arbitrations are not concluded within one day. They take several days. In fact, I participated in a Snap-On arbitration hearing in Philadelphia that took no less than seven working days. That's a lot of money to someone who's financially injured. You're talking about piling insult on top of injury.

So if you have to repeatedly reprove these facts, I suggest that clauses which say that you can't rely on other arbitration decisions having similar facts should be declared to be violative of Federal Regulatory Policy. I think starry decisis or the right to rely on precedent should be here and we should not use arbitration -- we should not pervert the arbitration function. We should not say well, this is a good thing, therefore let's start clipping away at the rights.

And I will tell you that I'm going to enter into the record another arbitration clause in a golf score card type franchise that goes even further. It says that there's a limitation of damages. It says that you cannot get any damages where a franchisor has unreasonably withheld or unreasonably delayed any consent or approval of a proposed act by a franchisee. Now, that

1	COLLIC	he	considerable.
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- We know that there are issues with suppliers.
- A lot of decisions have to be made by a franchisor. But
- 4 if a franchisor fails to act and as a result there's a
- 5 lease default and the entire franchise is lost, well you
- 6 can't get any recovery under this golf franchise. And
- 7 I'd like to enter that into the record.
- 8 I will also enter into the record --
- 9 MR. TOPOROFF: Can I just interrupt for a
- 10 minute?
- MR. MARKS: Sure.
- 12 MR. TOPOROFF: There's nothing on this that I
- 13 can see. This recent document --
- MR. MARKS: Right.
- 15 MR. TOPOROFF: -- that indicates the name of
- 16 the company.
- 17 MR. MARKS: I will supply that to the Committee
- 18 because I'm not sure of the exact name. But if you'd
- 19 like --
- 20 MR. TOPOROFF: Or even if we just had some
- 21 quick reference to it. Even just for purposes of the
- 22 record so we don't --
- 23 MR. MARKS: What I will do is I will attempt to
- 24 get the exact name this morning and I will either come
- 25 back on the record or submit it to you.

1	MR. TOPOROFF: Well, is there something that we
2	could indicate on here for now just to distinguish it
3	from the Snap-On materials?
4	MR. MARKS: Just call it a golf score card
5	franchise. It's the type of franchise where there is a
6	
7	MR. TOPOROFF: I'll just put down golf.
8	MR. MARKS: Golf. That's fine. That's fine.
9	On the other hand I'm going to give you something that
10	I'm sure the Committee has seen before. I'm going to
11	give you a Subway arbitration clause.
12	The Subway arbitration clause caps the damage.
13	It says that the parties agree that the total of all
14	permissible claims, and I'm skipping here, shall not
15	exceed \$50,000.
16	Now, if you have something like that, what
17	you're doing is you're taking a good thing and you're
18	pushing it too far. You're taking the idea of
19	arbitration, which is a legitimate idea, and you're
20	saying oh, well we'll limit your damages oh, and by
21	the way, in Subway's arbitration clause you have to
22	arbitrate in Connecticut. Let's talk a little bit about
23	having to arbitrate outside where your franchise is
24	located.
25	Well, at the first blush it might not be so

terrible, but what happens if your franchise is located
in Wisconsin or Oregon? You now have to go to
Connecticut for arbitration.

What about your witnesses? Who's going to fly them there? Who's going to pay for their lodging? The franchisee who is financially destitute? This is unfair. If you do business in a particular State, you have to stand up and accept dispute resolution in this State. This is — this is a way of preventing entry into the ballpark. This is financially daunting to franchisees to vindicate any claims.

They're stopped at the gate. They can't even get into the ballpark because it's too expensive to travel to Connecticut. Now, of course, we're here in New York and it's not that -- it's not that difficult to go to Connecticut, but it's obvious -- and what about the fact that you have to now probably hire Connecticut counsel because they're closer? You don't want to take a local attorney from New Jersey or New York and pay extra. You're forced now to conduct a selection search for competent counsel and this is more time, more costs.

I'd like to submit into the record also something that came across my desk. Strangely enough in the temporary legal market. This is an area that seems to be growing within the legal industry -- legal temps,

1	if you will. And I happened to get a copy of a sales
2	brochure from Law Corps, which is selling a franchise.
3	It's really an employment franchise. An employment
4	agency franchise. But I was astounded to see in their
5	materials something that I thought had died many years
6	ago.
7	Is this Committee aware that according to the
8	United States Chamber of Commerce that after five years
9	93 percent of new franchises are still operating?
10	Compared to 23 percent of new independent businesses?
11	Somehow I think that the Committee imposed upon
12	the Blenheim franchise exposition shows within the last
13	two years that they stopped using this skewed survey,
14	which came out of the 1980s, which has obviously been
15	found to be wholly inaccurate. It's at least countered
16	by Dr. Timothy Bates' study, which indicates that
17	franchises are only 25 percent successful.
18	So I'd like this entered into the record
19	because I think all franchisors should be aware that they
20	can't use documentation that has been declared by the FTC
21	to be unreliable.
22	Why am I here today? I'm here obviously to
23	help make the process more even handed. But I'm also

here for another reason. I think franchising is a very

legitimate way of doing business, but you don't in

24

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today's period of time, especially with the negative comments being made with regard to the franchise industry, you don't hide behind these types of clauses. You don't hide behind a clause that limits damages. Effectively eliminates dispute resolution by putting it outside of your State, making it too expensive. And I think that the entire franchise industry would do well to adopt some of these suggestions because it would enhance their image and I think it's right and I think it's fair.

I'd also like to talk about one other issue and that's encroachment. I have with me today Mr. Joe
Cristiano and I know you'll hear from him in a few
minutes. He's a Carvel franchisee. And he had a double
failure. He had total nondisclosure. He never received
a UFOC and he will tell you about that. And as part of
that UFOC, if he had received it and if it had been -- at
that time there were two UFOCs floating around. If it
had been for the benefit of the doubt the most recent
one, it would have alerted to him -- alerted him and his
wife to the fact that Carvel was going to sell Carvel
products in alternate -- through alternate distribution
channels within his market area.

Now, I'm using the frame market area because I'm not talking about territories. I'm talking about where a local franchise can expect to draw its business.

Well, he had no knowledge that Carvel was going to be selling ice cream cakes and other novelties in supermarkets, which were located within walking distance of his store. Joe has closed his store. Joe cannot even sell his store because of this problem that Carvel has created.

I think there's a fair approach to this. I've seen people say, well look, purchasing patterns change. We're all subject to change. It's a fast changing world. People may not go to the individual ice cream shop anymore to get their ice cream. We all, according to studies, I guess, work harder and longer and so we want to get our ice cream, as well as our groceries or whatever, as quickly as we can. But why sell and why ask the Cristiano family to invest in a franchise with the left hand and then take away a piece of it with the right hand.

If supermarket distribution is, in fact, a proper way of getting the Carvel product before the public then let's make sure that the franchisee gets a piece of those revenues that are generated, a fair piece in his market area.

You're looking at me a little quizzically and I'll tell you that I thought how this might be done. I'm not an economist. But if my client can show that for a

1	period before certain alternate marketing channels were
2	open he was earning a level of income of X and after this
3	was instituted it was X minus Y, and it was not due to
4	anything else except this encroachment as a matter of
5	fact it's only fair that in his trade area which he
6	invested in in buying this franchise, he should get some
7	economic benefit from that.
8	I think that's a fair way to handle
9	encroachment and I think that there are some companies
10	that are moving toward this, but I think there should be
11	a total disclosure requirement regarding alternate
12	competition. And let's call it what it really is.
13	Competition from your franchisor. Let's not use fancy
14	words like encroachment or whatever. Most people who buy
15	franchises are not interested in these legal or economic
16	niceties.
17	How is your franchisor going to compete against
18	you? That should be a category. And I think it should
19	be disclosed.
20	If I can go off the record for one minute just
21	to see if I
22	MR. TOPOROFF: Sure. Can we take a break?
23	(A brief break was taken.)
24	MR. TOPOROFF: Okay. We're back on the record.
25	Please continue.

MR. MARKS: Thank you. I think one of the things that concerns me the most about disclosure is that it's a toothless tiger and we have a very fine set of FTC regulations. I think they're fair. I think they can be improved, but I think they're fair. But you know what? If they're violated --

I know that your budget is what it should be. I have no qualms with your budget. And I know you're doing as best as you can, but I think I read a report that maybe you look into, and correct me if I'm wrong, four to six percent of the violations that are reported to you because you just don't have the staff, the money, et cetera. And you know what, I'm not here to say that your budget should be increased because I don't believe in that.

I think -- I think the proper attitude was exhibited by the New Jersey Supreme Court in a recent case not involving franchises, but it involved the consumer fraud act of New Jersey which as you are aware is called "Little FTC Act" throughout the United States.

And in that decision the Court said you know we don't have to list every single consumer fraud that exists. We can't. They said the creativity of human beings is continually evolving and there's always going to be a way to defraud someone or cheat someone. But

1	what we can do is we can say that when there's a
2	violation we empower the citizens of our State of New
3	Jersey to be private attorneys general. And we have this
4	consumer fraud act and you can go into the State Court
5	and you can bring a cause of action for any consumer
6	fraud.
7	Well, we can't do that in New Jersey with
8	regard to all your regulation rules. In fact, as you are
9	aware, you can't do it really anyplace upon your
10	regulations. Your regulations are a fine athlete.
11	Unfortunately their legs and hands are tied. And I think
12	that this is probably not good for government in general
13	because why enact a fine set of regulations that really
14	cannot benefit all those individuals it is designed to
15	protect. If, in fact, your coverage is six percent, that
16	means 94 percent of every of all the other franchisees
17	who are aggrieved and defrauded cannot rely upon the
18	Federal government's regulations.
19	So I think that there should be a private right
20	of action of a company's any sort of revamping,
21	modification and amendment of FTC rule 436.
22	I thank you very much for your time and it was
23	a pleasure appearing here.
24	MR. TOPOROFF: Well, thank you. We appreciate
25	you taking the opportunity to speak with us. I do have a

1	
1	few questions, as does my colleague, Myra. But before I
2	ask my questions it would be helpful for me to get a
3	little bit more information about your practice.
4	MR. MARKS: All right.
5	MR. TOPOROFF: How long you have been in
6	practice as well as obviously you represent
7	franchisees. If you could just fill me in a little bit,
8	perhaps how long you've been in that type of practice and
9	maybe the number of franchisees that you've represented
10	over the years.
11	MR. MARKS: Okay.
12	MR. TOPOROFF: That would be helpful.
13	MR. MARKS: I had been in private practice
14	since 1971. I was admitted to the bar of the State of
15	New York in 1969. For two years I was a legal assistant
16	at the Appellant Division, the Second Department of the
17	New York State Supreme Court. I then applied for and
18	passed the bar of the State of New Jersey and went into
19	private practice and since 1972 have been in private
20	practice.
21	My practice, at this point, has a heavy
22	contingent of franchise related matters. In fact, I
23	don't only represent franchisees. I do represent
24	franchisors, as well as franchisees, although I would say
25	my franchisee litigation predominates.

1	But that doesn't mean that I can't look in
2	fact, I think it means that I can look at franchising
3	with about as objective an eye as you can because I think
4	that anything that's wrong in an industry should be
5	cleared up because it's the benefit. It benefits the
6	entire industry.
7	I would say that for the past ten to 12 years
8	if I have to take a guess and I wasn't prepared for
9	this question. I think I I probably handled well over
10	500 franchise and distribution matters.
11	MR. TOPOROFF: Well, that's very helpful
12	because it gives us some contacts.
13	First I'm going to raise some issues concerning
14	your last comments and that's on the private right of
15	action.
16	MR. MARKS: Right.
17	MR. TOPOROFF: I hope you're aware that in the
18	interpretative guides to our rule the Commission did
19	state its hope that Courts would construe the franchise
20	rule to confer a private right of action on individuals.
21	And I'm sure you're also aware that Courts have basically
22	rejected that view.
23	MR. MARKS: Yes.
24	MR. TOPOROFF: Finding that the Federal Trade
25	Commission Act, which is the enabling Statute doesn't

1	provide for a private right of action.
2	MR. MARKS: Correct.
3	MR. TOPOROFF: So my question really is doesn't
4	this require a legislative fix as opposed to something
5	that the Commission could do. Under the Constitution its
6	Congress that has access that has the privilege of
7	conferring private rights and access to the Federal
8	Courts.
9	So, for example, there are some Statutes that
10	the Federal Trade Commission enforces like the
11	telemarketing sales rule, the 900 number rule, where
12	Congress specifically did give a private right of action
13	under certain circumstances.
14	But it seems to me that this is not an area
15	that's really in the domain of the Federal Trade
16	Commission to really do anything about. And the
17	Commission does not have any power to grant access to
18	Federal Courts to provide a private right and again that
19	would require legislation from Congress.
20	So given that background, is there anything in
21	your view that the Commission could do to make it easier
22	for franchisees possibly to have their claims heard?
23	MR. MARKS: Well, first of all, I think there's
24	a lot that the FTC can do. Firstly, I think you're a

significant moral force and I think that -- and I'm well

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aware of the fact that the problem does not lie within the FTC itself, but within what I would say is a clarification of the enabling legislation.

But if the FTC, when it appears before various Congressional Committees, would say look, we have received -- and I would encourage any franchisee to write to the FTC or E-mail them and say look, we want the benefit of your regulations. We want the rights that we thought we were getting to be enforceable.

So I think you have a bully pulpit and I think it should be used to spread the word that a private right of action should be clarified or specifically enacted as part of your enabling legislation.

I also think that by appearing here you will not just consider that I'm here myself, but that I have many people, not even clients, who are frustrated by the fact that they can't enforce these regulations and they have to do it through convoluted methods.

For example, I, myself, have argued under various consumer fraud Statutes that the violation of any action, and there is Court decision -- Court decisions to this effect, that the violation of any State Statute or regulation administrative, be it State or Federal, is a consumer fraud.

In some situations I prevailed. You know,

other situations, I haven't. There are some decisions that say well buying a franchise is not a consumer item.

Well, I have to tell you if the figures are somewhat correct, that between 33 and 40 percent of all retail sales occur through franchising in one form or the other, that means that one-third of the population or more are buying franchises. And I submit that probably next to their house, if not greater than their house, this is the biggest investment they're ever going to make in their life and why shouldn't it be protected.

So I think you have a bully pulpit. I hope you'll use it and realize that there's a ground swell of people who want to see teeth put into this tiger.

MR. TOPOROFF: I have a few more questions.

You weren't here yesterday when we did discuss

You weren't here yesterday when we did discuss improvements to the UFOC or disclosure law. And on the assumption that disclosure laws are here to stay and we certainly have an interest in improving them, I just want to ask you some of the questions that we asked yesterday just to get your sense of what your experience has been in this area.

One issue that we covered was under item 3, the litigation section of the UFOC, which you touched on.

One of the issues that we're wrestling with is right now the Federal Trade Commission's rule on litigation

disclosure actually seems to be broader than the UFOC's in that our rule requires the disclosure of suits that are filed by franchisors against franchisees as long as they're material and they relate to the franchise relationship.

And again we're considering in our effort to improve the rule whether that is a type of provision that should be retained again to ensure that franchisors have to disclosure suits that they file as well as the converse.

Do you have any thoughts on that based upon your experience?

MR. MARKS: I would think if you have full disclosure on both sides as to the nature of the suit and the -- you know, the result, I think it's only fair. There are many good franchises that have within their ranks people who perhaps don't want to pull their weight as hard as they should and perhaps will purchase supplies from non-approved suppliers, which will lessen the quality of the franchise product. And if there's a suit brought by a franchisor against a franchisee, I think -- I see no problem with having it both ways.

MR. TOPOROFF: Another issue that we addressed is turnover information and you touched on that very briefly.

2	MR. TOPOROFF: Many of the comments and other
3	testimony before us has indicated that the turnover
4	information appears to be either inaccurate or that
5	there's double counting. We've seen the various
6	categories and how franchisors might list what happens
7	with a particular outlet.
8	Do you have any suggestions for us on ways that
9	the turnover information in item 20 might be improved?
10	MR. MARKS: Well, first of all, I think I
11	think that that's an excellent item that should be
12	clearly set out. As part of the Fetzer's suit, I have
13	documentation and it's not current. I will tell the
14	Committee that. That I have documentation from Snap-On's
15	own internal documents that for the half-field branch
16	which controlled my client's New Jersey franchise, that
17	according to 1986 figures there was a 20 percent turnover

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about to file.

MR. MARKS: I'm glad you brought that up.

Twenty percent. That means that all these people who think they're buying a career, they're going to be in and out in five years or less. I don't think that's what a lot of people who are searching to control their own destiny, to be their own boss and want a

rate. That's Snap-On's own figures and it will be

appended as an exhibit to the complaint which we are

franchise to give them a good source of income -- and let's be frank, a good job. They're paying for their job. They're not walking into this saying, well, I'm going to be out of this in five years.

So I would definitely like to see turnover rates. And I think it's a relatively easy thing. You ask the franchisor how many franchisees do you have in 1996. How many people terminated and how many people left voluntarily? And you can have two turnover rates. You know -- or you could have one. It's just an arithmetic computation. And I think that would be very telling as much or even more so than the litigation section.

And in the case of Mr. and Mrs. Fetzer, the territory that they were awarded in Lakewood, which they didn't know by the way until they were in the business -- and I might be incorrect, but I --

 $$\operatorname{MRS.}$  FETZER: We didn't know exactly what territory we were going to get.

MR. MARKS: The territory which they were awarded, two other dealers had failed in the exact same territory. In fact, the number might be three, but I want to be conservative and I want to be absolutely accurate. Two other dealers failed in the same thing. In the same territory.

1	Now, if that isn't that is a significant
2	thing that they should be advised of. And Mrs. Fetzer
3	will testify as to what she was told by Snap-On about the
4	prior dealer. And I think you should inquire of her what
5	she was told.
6	But these turnover rates, these churning of
7	territories, that's something that's very significant.
8	MR. TOPOROFF: So if you were to draft, let's
9	say, a new provision putting aside any specific case
10	MR. MARKS: Right.
11	MR. TOPOROFF: but based upon your
12	information, what would that look like? What would be
13	your proposal specifically?
14	MR. MARKS: Okay. I don't know what number
15	we're up to on the UFOC, but I'll call it item number 26
16	or 27, turnover rate. For year 1996 the XYZ franchise
17	had 2,000 franchisees. For calendar year 1996, 500 were
18	either terminated and/or left voluntarily. The turnover
19	rate is therefore 25 percent per year.
20	MR. TOPOROFF: Okay.
21	MR. MARKS: Real simple. And I'd also say that
22	even though these are plain language documents, just the
23	UFOC portion is very difficult for people to get through
24	because a lot of people approaching franchising are
25	intimidated and find it difficult to read even the simple

language.

Now, I would say that maybe some tables such as that which are now included in the new UFOC, which you could just look at. You could say, well, all right, here's what it's going to cost me. Here's operating capital I need for four to six months, which, by the way, is a problem with a lot of franchises because they don't disclose the operating capital, which is required until the business truly starts generating enough money if it ever does to pay expenses.

But here's a real simple thing. You have a table -- 25 percent, 22 percent, 13 percent, you know. And then they can compare it because I'm sure that there will be companies that will say that within their industry they have the lowest turnover rate. They'll use it as a marketing feature. And why shouldn't someone who's looking to buy a franchise that sells luggage -- they would want to go into a franchise that has the lowest turnover rate, the highest success rate.

So I think that would be very useful.

MR. TOPOROFF: Okay. Thank you. A few more questions. Yesterday we touched on, also in the item 20 context, gag orders.

MR. MARKS: Yes.

MR. TOPOROFF: And by that we mean provisions

that franchisees might sign either upon termination or while they are still within the system that basically prohibit them from speaking with anyone else about their experience within the system.

And a concern that we raised is well, if I'm a prospect and I go to item 20 and I see the list of the names and addresses of former or current franchisees and if I call them and they can't speak with me, then I'm not able to do my due diligence necessarily and find out to my own satisfaction what's going on within this system.

So I want to ask, in your practice -- and this is why I was asking about the nature of your practice.

On both the franchisee side and the franchisor side, have you seen instances where franchisees were asked or, in fact, did sign provisions like that? And the flip side, have you ever advised franchisors or seen franchisors that you may have represented that use gag orders like this in settling disputes? Just so that we can get a sense of perhaps how pervasive the franchises?

MR. MARKS: None of the franchisors that I have represented have used confidentiality agreements to my recollection. However, the opposite is true. I've seen many confidentiality agreements, some which have a limited term, two, three, some which have five or seven years. But I'm generally adverse to any gag order and I

1 will tell you why.

I can't remember which Justice said, but the -whichever Justice it was -- it might have been Justice
Holmes who said that the cleansing light of public
knowledge does a lot to correct improper or illegal
practices which occur within any area of commerce.

I think that gag orders really perpetuate the perpetration of improper acts and I think that all fair minded franchisors would want to see their confidentiality agreements eliminated. I think it goes a long way to say listen, we have an industry that is a good industry, it's a good way to get into business.

We're not afraid to tell you what's really going on here. We think we have the best way to go. We're not hiding anything. And I think that's good for the industry all across the board.

MR. TOPOROFF: I have one additional question and I know Myra has a few questions. One issue that we touched on yesterday is the timing for making disclosures. And right now our rule, at least, requires that a disclosure document be given out at the first face-to-face meeting or at least 14 days, ten business days before the consummation of the sale.

And a number of commentors and participants at yesterday's meeting have suggested that perhaps in this

day and age when franchise sales are now on the Internet and through telephone and fax and what have you, that perhaps it's not as critical for us to have the first face-to-face prague. That really maybe what we should focus on is the second part and that is as long as franchisees have 14 business days -- 14 days I should say, to review the document before they sign on, that probably is sufficient.

I, in particular, raise the concern whether there may be instances that proposal is adopted where franchisors may hook or string on franchisees or prospective franchisees to the point where they're really basically committed before they even see the disclosure documents and perhaps the disclosure document at that point would lose some value or worth because, in effect, again the prospect may be already committed to the purchase.

Would you have any problem or do you see any potential downsides if the Commission were to adopt a very clear cut 14-day time frame to review disclosures and perhaps do away with the earlier disclosure trigger, whether it first face-to-face meeting or some other concept like that?

MR. MARKS: Well, I think I would have a problem with that. I think that there is a fair method

1	of doing business that is presently in effect and I think
2	we should really just look at the Internet as another way
3	of getting information, another magazine, if you will.
4	It isn't a whole new world in that sense.
5	I think that we should keep the rule the way it
6	is because people are searching for a better way to
7	for a way to better their life and to a certain extent
8	they're predisposed to hear that oh, if you buy this
9	you're going to improve your life.
10	I think we should keep in effect all the
11	safeguards that we have. I think the cooling off period,
12	the reflective period of the 14 days from the face-to-
13	face, I think it's important and I don't think that the
14	Internet should be regarded as anything that should offer
15	that.
16	MR. TOPOROFF: Okay. Myra.
17	MS. HOWARD: I just have a couple of questions.
18	MR. MARKS: Sure.
19	MS. HOWARD: This first sheet you had given us,
20	the selective financial data
21	MR. MARKS: Yes.
22	MS. HOWARD: I'm clear. Could you just
23	explain the problem that you have with this being
24	included in the promotional materials?
25	MR. MARKS: I think that any chart which says

we've only gotten partial information from those who
responded to our survey is not an accurate chart.
MS. HOWARD: Okay. Well, let's make sure we're
talking about the same one. It's my understanding from
looking at this that this is simply information that was
obtained from Snap-On's annual report.
Okay. So this one this chart you've just
given me looks a lot more like this one.
MR. MARKS: Yes.
MS. HOWARD: Okay.
MR. MARKS: It's in a different form
MS. HOWARD: Okay.
MR. MARKS: and it's given to you before you
even get the UFOC.
MS. HOWARD: Okay.
MR. MARKS: And what it does is it encourages
you to dream how well you're going to do and that's not
fair because it says right on there that the results of
this table are only from those dealers who responded and,
oh by the way, we can't tell you whether it's accurate or
not.
Well, I'm telling you if they can't tell me
that it's accurate, I don't want to see it in a
solicitation brochure and I certainly don't want to see

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it in the UFOC.

1	MS. HOWARD: Okay. That clarifies that.
2	MR. TOPOROFF: And just for the record, to make
3	sure that we're clear on which document we're referring
4	to, this particular sheet is called the Dealer Sales
5	Distribution Sheet and that is the one that, I believe,
6	correct me if I'm wrong, Mr. Marks intended to give us
7	originally
8	MR. MARKS: Yes.
9	MR. TOPOROFF: and it's
10	MR. MARKS: Yes.
11	MR. TOPOROFF: to his statement.
12	MR. MARKS: Yes, it does and it comes out of
13	the Snap-On franchise opportunity brochure.
14	MS. HOWARD: Okay.
15	MR. TOPOROFF: Okay. So I think the record is
16	clear on that.
17	MS. HOWARD: All right. And I would just
18	request since we're going to be putting appendix J in the
19	record it also notes that the notes that follow the
20	statement are an integral part of this statement. If you
21	have those, I would like to include them as well just so
22	it's a complete picture.
23	MR. MARKS: I had it with me and I will once
24	I find the photocopy I will I will give you the notes.
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MS. HOWARD: Okay. Great.

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1	MR. TOPOROFF: Okay. I think that's all the
2	questions that we have. Again I want to thank you. I
3	also want to emphasize that the comment period is still
4	open until the end of the year literally, December 31st,
5	1997, and you're more than welcome to supplement your
6	remarks, preferably by E-mail, as you did before. That
7	makes it much easier on us and really facilitates putting
8	comments up on our at our Website.
9	So again I encourage you to submit any
10	additional information or statements that you want to
11	during the course of the during the remaining course
12	of the year. So, thank you again.
13	MR. MARKS: Thank you very much.
14	MR. TOPOROFF: Okay. And we're going to go off
15	the record.
16	(Off the record.)
17	MR. TOPOROFF: Okay. We're back on the record
18	and we have a second speaker. And I just want to
19	emphasize this is a public meeting and what you say is
20	going to be transcribed and put on the public record, as
21	well as it will be posted at our Internet Website. So I
22	just want to make sure that that background information
23	was clear.
24	And with that, please, state your name and
25	spell it for the record and then continue.

1	MRS. FETZER: My name is Debbie Fetzer. That's
2	D-E-B-B-I-E F-E-T-Z-E-R. I'm the wife of George Fetzer,
3	who was a Snap-On dealer for 18 months. Not a very
4	successful 18 months.
5	MR. TOPOROFF: Is there well, you know, feel
6	free to bring any matters to our attention and then after
7	that we might ask you some questions.
8	MRS. FETZER: Okay. My number one complaint
9	with Snap-On is I'm really nervous. He brought up a
10	Gerald Marks brought up a lot of the disclosures.
11	Bob Ertal was Snap-On or he still is Snap-On field
12	manager. He came to my home to interview my husband and
13	he gave us a little budget thing, blank, to fill out what
14	our, like, net worth is and so forth, what we need to
15	survive.
16	We came up with a figure and he verbally said
17	to us that you'll be able to make that no problem and
18	exceed it.
19	Should I say the figures?
20	MR. MARKS: Yeah.
21	MRS. FETZER: Okay. Basically we came up
22	that we needed like about \$400 a week. Bob Ertal did say
23	without myself working I was pregnant at the time that
24	we were doing this interview, and he knew that, of
25	course, a new mother I already have one child. You

1 know, I might be out of work for a little while.

He led us to believe that if George did get into this Snap-On that he would be bringing home at least -- netting at least \$500 a week and with that and with the budget that we had shown him I would not have to work.

For us that was a very number one selling point. That made us start scrambling to come up with the initial investment that -- he said we would need \$20,000 cash to buy the Snap-On business and then Snap-On would finance the rest of it.

We told him the only way we would be able to come up with that would be to borrow it and he said to us go ahead, beg, borrow and steal as much as you want, just when we go to the branch to do the final Snap-On interview, don't let them know that.

We didn't think anything of that at the time. We did not know that as far as Snap-On, as a corporation, wanted their dealers to have the cash to start without having to borrow it because after we found -- we found out once you get into the business you need cash to keep the business afloat. You have revolving accounts. We buy the tool from Snap-On. We sell it to a customer. They don't give us the money right back. They give it back to us on installment loans.

So we needed the money to support this. We did
that by putting it on credit cards because we had already
signed, we got the tools, we got the truck, we're on the
road.

For us -- for me it was 18 months of going crazy trying to find where am I going to get money to buy milk. Our income -- we started the business in '95. My daughter was born in August of '95. We started in September actually on the road. I was out of work with her until November when -- at first I had told -- I work at Home Depot. I told Home Depot I probably won't be back until January. I thought I would go back part-time based on what Bob Ertal had told us we would be making. It was no where near that. We made nothing.

The first year, I think, we lost our accounts like \$7,000. And that doesn't include the lost income. My husband was working for free basically.

Our initial cash investment also turned out to be closer to \$27,000 because in addition to the \$20,000 we had to buy a computer, we had to buy a converter -- something for the truck to make the computer work on the truck. So our initial cash investment ended up being \$27,000. In the 18 months we put another, about \$30,000 on credit cards.

And finally I said there's got to be something

1	to this. I found Gerald Marks and we approached Snap-On
2	together because how my husband and I were reading the
3	contract was if we just told Snap-On we wanted to quit we
4	would owe them hundreds of thousands of dollars because
5	of the truck and so forth.

Snap-On -- we stayed in there for so long because my husband really does love the tool, the Snap-On tool as a whole he does like. He uses his -- does work on cars and boats.

Also in April of '96 he got this award. I refer to it as my sucker award because it says top working. You would think it would be your sales of \$8,000. It's not. This is the tools that he purchased of \$8,000. It does not mean that he sold them and got the money back.

That's basically my story, I guess. Oh, the prior dealers.

Prior dealer -- the dealer we -- okay. When we first went into it we had no idea what territory we were going to get. Bob Ertal kept saying yes, there are territories in your -- area available, but he didn't say specifically where.

At the time we knew from talking to other dealers that there was a Lakewood Hollow route open and a Lakewood Jackson route open. We ended up with the

Lakewood Hollow route, which was previously -- the truck and everything that we got from the previous dealer was Tony Van Dora. He was in it for eight months. We did ask why is he going out and they told us because of a back injury.

Now, that we are out of it we found out from this guy's father because Tony Van Dora will not talk to us. We have his phone number, his card. He said I can't talk about it. I don't know if he's under a gag order -- you know, the gag thing or what. Tony's father said he went out of it because he couldn't support himself. He was a single man living at home. My husband is married, now we have two kids. How did Snap-On feel that we would be able to support it if they knew that this guy couldn't support it.

Another thing is there was another dealer before that, I forget his name, that was in it for a very short time also, but we were not told about that one.

And the dealer before him was Bill Grobow. He was a long time dealer. He had like three of what Snap-On considers routes now.

22 The size of my route --

23 MR. TOPOROFF: I'm sorry. I didn't hear that.

24 MRS. FETZER: The size of the route.

25 MR. TOPOROFF: The size? Yes.

1	MRS. FETZER: Snap-On said when we, you
2	know, finally signed all the papers and this is going to
3	be your route, is they said we would have 250
4	customers potential customers.
5	They had two bicycle shops. Snap-On, I guess
6	whoever, would go in, how many employees are here.
7	There's two employees. They put two potential customers
8	on that on our list. How many tools does a bicycle
9	shop need? They need a couple wrenches. They're not
10	going to spend \$100 for a wrench that they don't need.
11	Snap-On's tools are expensive. They had body shops.
12	Snap-On does not have a lot of body shop type tools.
13	Snap-On is more in the automotive, mechanical part, the
14	cars. I think he had like six or seven.
15	But the point is like he had one dealership.
16	The sales people were counted on that list. A sales
17	person doesn't use a tool. Why was he considered a
18	customer? That was a big complaint.
19	I think that's all I have right now.
20	MR. TOPOROFF: Okay. Well, thank you very much
21	for your remarks. I do have one question and that is you
22	said that your husband is currently out of the business?
23	MRS. FETZER: Yes.
24	MR. TOPOROFF: Okay. Is it that he just walked
25	away from the business? Was he formally terminated?

1	What was the process that he went through?
2	MRS. FETZER: He was not formally terminated.
3	We after noticing we did consider that starting the
4	new business it may take a few years before you really
5	show a profit. That we kind of thought ourselves. But I
6	did not, neither did my husband, know that all we were
7	it was going to be a money pit. We just kept putting
8	money in, putting money in.
9	We also ended up with like bad money. We have
10	about \$15,000 of uncollectible funds. When it got to
11	that high I went to my husband and said this is it, we're
12	finished. So he just, you know, told Snap-On we're
13	getting out. We have turned in the truck and they bought
14	out part they bought out the route. They own the
15	route now. They didn't buy out everybody that owed
16	money. They left us with about \$15,000.
17	MR. TOPOROFF: Was there any formal agreement
18	that was signed?
19	MRS. FETZER: Not yet.
20	MR. TOPOROFF: Not yet. But that's a
21	possibility?
22	MRS. FETZER: Because yes.
23	MR. TOPOROFF: Okay.
24	MRS. FETZER: That's where we want to go I
25	guess, we have to do arbitration for because Snap-On

1	feels we still owe them money.
2	MR. TOPOROFF: Okay.
3	MRS. FETZER: And oh, okay. Snap-On has a
4	set up. You have two ways of getting your money from the
5	people that buy tools. There's EC Collection, which is
6	extended credit. Snap-On gives mechanic number one EC
7	credit. They give them a limit. When the customer uses
8	that that well, that full amount minus 15 percent
9	comes off of our tool bill. Our weekly tool bill that we
10	pay Snap-On for the tools that we buy.
11	Then there's mechanic number two who has an RA
12	account, revolving account. That's where George or the
13	Snap-On dealer actually I can't think of the word.
14	They we buy the tool and he pays us on installments.
15	Pays a weekly figure for it.
16	MS. HOWARD: So the dealer is extending the
17	credit
18	MRS. FETZER: Correct.
19	MS. HOWARD: as opposed to Snap-On?
20	MRS. FETZER: Correct. And a lot of like
21	why we got this award, a lot of these sales the
22	reason we bought so many tools? Snap-On has promotional
23	items every month. They put together a promotional

packet which is one or two of each of the tools that they

have on promotion. Bob Ertal would order these

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1	promotional packets and have them shipped. He orders it
2	rather than George ordering it.
3	He did that for about four months before I
4	personally had to call Bob Ertal and say do not order
5	this. He ordered one more. I called the Snap-On branch
6	and told them that's how I finally got that to stop.
7	I had to call the branch and say do not send this. You
8	send this I'm not paying for it.
9	My husband didn't do that right at first
10	because he's like I'm a kid in the toy shop. You get a
11	new toy every month. You know, kind of like a book club.
12	It comes. This is good.
13	It's it is a very hard business. Snap-On is
14	constantly to the dealer buy this, buy this, buy this,
15	and they want the dealer to give it to the customers. In
16	the promotional packets they would also have like jackets
17	and hats and things like that. The dealer pays for that,
18	but the customer, there is no way a Snap-On customer is
19	going to pay for a Snap-On hat. That's something they
20	want for free, but Snap-On does not give that to the
21	dealers for free.
22	MR. TOPOROFF: Okay. Then why don't we go off
23	the record.
24	(Off the record.)
25	MR. TOPOROFF: Are we finished?

1	MRS. FETZER: I'm done.
2	MR. TOPOROFF: Okay. I'm sorry. I didn't
3	realize that you completed your remarks. Well, thank you
4	very much. We really appreciate your taking the time out
5	to speak with us today. We appreciate it.
6	Now we're off the record.
7	(Off the record.)
8	MS. HOWARD: All right. We're back on the
9	record, Just as a reminder I want to mention that this
10	is public workshop and the transcripts of today's
11	workshop, as well as yesterday's, will be placed on the
12	public record, including being placed on our Internet
13	Website.
14	So if you can go ahead and please give us your
15	name and spell it for the Court Reporter.
16	MR. CRISTIANO: My name is Joseph Cristiano,
17	spelled C-R-I-S-T-I-A-N-O. I live in New Jersey and my
18	wife and I purchased a resell of a Carvel franchise in
19	April of 1994. At that time we purchased the business we
20	grew with the business up to a certain point. We
21	discovered that the cake sales were falling off
22	repeatedly each month while owning the franchise.
23	I subsequently found out, as late as May of
24	1995, that I was never given a Uniform Franchise Offering
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Circular, a disclosure document that I was to receive

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from Carvel, which was supposed to have been delivered to my wife and me directly to comment, to read, to review, to determine whether this is a right investment for us.

We never received this document.

In this document I would have found out that Carvel had alternate methods of distribution in mind, the very methods of distribution that would have undermined my business by producing and marketing their cakes in supermarkets and other retail outlets in my backyard, in my very trading area, that would have and has diminished the revenues of my business.

Cakes represented then and represented up until the time we lost the business approximately two-thirds of our sales. Carvel is a 12-month a year business. It is dependent on cake sales, which is the primary item for sale in any given Carvel franchise. These cakes not only contribute in my particular case two-thirds of the revenue, but represent the very, very item that brings this business through 12 months of activity.

Not having received the UFOC, I would have learned about their alternative methods of distribution. I consider myself to be an above average individual with some 25 years of business background. This taught me one thing, to review and carefully investigate and research and I would have read and would have found out, as being

a prudent individual, I would never have bought this franchise had I known that I would be competing with the franchisor in my own backyard.

What this has done, it has undermined my business. It is critically left in the minds of my customers a credibility gap where I was charging more money as they saw it for the product than they could purchase it in a local supermarket. Not only did they leave my store saying that the prices were less expensive in surrounding supermarkets, but also a credibility gap now existed between myself and my local trade. That I was probably gouging them and why were my prices more expensive than the supermarkets.

And I would claim that I'm making, and this is very, very true -- this is a very good method of distribution. This is what Carvel intended back in 1947 when he began franchising the stores. Those cakes, those novelties, everything in that store was meant to be produced in the store for distribution and sale in a local market, that store's customers in their trade area.

Every Carvel is a manufacturing plant. Every Carvel is an ice cream plant. All of these products were meant for local trade and consumption. This is a very unique -- this is supposed to be America's freshest ice cream and that's exactly how everything had been toted by

1 Mr. Carvel and by the Carvel Corporation for many, many years.

In looking at not having this document available, we bought the business. We saw the decline especially in 1995, our first full year of business activity. We have raised our prices in '95, so it was not appreciable at that time, but in 1996 the full -- the full weight of their encroachment on my business, the cannibalization of my business was felt in 1996 where I saw dramatic reduction in revenues and of course, the profit necessary to carry that business through a 12 month period.

Carvel was never meant to be a seasonal business. Because of the many holidays that we have, character cakes in all distribution was made available to the public year round to accommodate every major holiday.

I'm very, very disappointed. I bought this business -- I bought this business to carry me into retirement. This business was meant to replace an industry position which I held as product manager in the copier field for 25 years. We took a great deal of money to invest in this business. My wife, money that she had received from an estate, my own money from a 401K that I accrued while working for a manufacturer, all of these monies came together to purchase this business.

And I can only say that we had to walk away from the business on September 1st of this year, two months short of the license and the rental agreement termination. So some 60 days without the benefit of the license and the rental agreement.

Carvel would have represented a job, the purchase of a job basically to carry me into retirement. Given my background in business and my ability to promote the business and to grow the business -- I had always been in marketing, in some phase of sales, all my life. I enjoy doing this business because I felt that I had a different flare. I had my public, my local public, to purchase from me and to try to grow the business with some outside accounts as well.

This particular business was something that was simple. It was closer to home. And my wife and I felt it would be an excellent way for me to earn a living and carry me, once again I repeat, into retirement. Because I did not have the benefits that should have been given to me, namely to look at this document and know the direction of the company, I would have never, as a prudent person, purchase this business if I knew they were going to compete directly with me. And I find this to be fraud through concealment.

I'm not even sure to this day that the document

known as the UFOC was even published. I cannot even be certain from anyone I've spoken to that this document was available for me and my wife to review and decide whether this is the investment for us.

So you're dealing at arms length when you buy a regular business, an independent business. At least if you have a UFOC you have the means by which some protection, some additional element given to you so that you can review numbers, proposed income, direction of the company, and most importantly litigation. I would never have bought a business knowing so much litigation against Carvel, that those numbers of people had that much of a beef against the franchisor. I would have steered clear of Carvel Corporation. I would have gone elsewhere. But not having this information, I was unable to make this intelligent decision.

So this is the reason why. Not only am I in Federal Court with encroachment with 49 other dealers. I have found myself having to seek legal counsel in State Court to protect my rights and to protect what is needed for me through local counsel in State Court because of the failure of disclosure from Carvel Corporation.

Basically that's all I have really to say.

MALE VOICE: Can we go off the record for a

25 second?

1	MR. TOPOROFF: Sure.
2	(Off the record.)
3	MR. CRISTIANO: Recently I found out by letter
4	from Carvel's Fellingham, the CEO of the corporation
5	, that five State Departments of Agriculture
6	have reported shortness of mix content through their
7	weights divisions weights and standards divisions.
8	It is my understanding that the bags of mix
9	have been shorted in these five States. Mr. Fellingham
LO	has written a letter to the fold, to the franchisees,
L1	indicating that he wishes to sue Ultra, the dairy
L2	responsible for the shortage of these bad contents of
L3	mix, as if to say perhaps that one of his companies was
L <b>4</b>	wrong.
L5	Now, Ultra is owned by Delwood. Delwood
L6	Dairies is owned by Invest Corps as I understand it, the
L7	very parent of Carvel Corporation. It almost sounds like
L8	Mr. Fellingham is suing his own corporation, his own
L9	parent.
20	He supposedly is suing Ultra for 80 Million
21	Dollars to try to obtain damages for all of the
22	franchisees. Over what period of time he's not sure, but
23	he does know that this has been going on for some time.
24	And there are many, many accounts as well, which are in
25	the Federal Courts against Carvel.

1	MALE VOICE: Anything else?
2	MR. CRISTIANO: That is all.
3	MS. HOWARD: Thank you.
4	MR. TOPOROFF: I just have one question really
5	by way of clarification. When you purchased the
6	franchise did you deal directly with Carvel? Was this a
7	new outlet that you purchased?
8	MR. CRISTIANO: This particular outlet was a
9	resell. It had been there 17 years prior, 1997, when I
10	took it over in 1994, April. So this counted as a
11	even though it's a resell I was still to receive full
12	disclosure as a new buyer, as I understand, of that
13	franchise resell.
14	MR. TOPOROFF: Now, when you purchased it did
15	you purchase it from the current owner or did you
16	negotiate with Carvel for the purchase of the store?
17	MR. CRISTIANO: I negotiated initially with the
18	current owner and then, of course, I was referred to
19	Carvel Corporation to obtain credit information and to be
20	basically to qualify and to be approved by Carvel
21	before any transfer could occur.
22	MR. TOPOROFF: So Carvel approved the transfer?
23	MR. CRISTIANO: Carvel approved the transfer.
24	MR. TOPOROFF: Okay. That's the only really
25	clarifying question that I have. Myra?

1	MS. HOWARD: Yeah. I just have one clarifying
2	question as well. You said that had you received a UFOC
3	document you would have discovered the alternative
4	methods of distribution?
5	MR. CRISTIANO: Yes. Yes, ma'am.
6	MS. HOWARD: So does that mean that you've seen
7	one of these documents and their alternative methods were
8	listed in it? I'm not
9	MR. CRISTIANO: I only learned about the
10	alternate methods of distribution after the fact. I
11	never received the benefit of the UFOC, any disclosure,
12	anything in writing, any protection for my wife and me to
13	
	know what was going on. We never knew that we would be
14	competing with Carvel Corporation in our own backyard at
15	prices lower than our own.
16	MS. HOWARD: Okay. Thank you.
17	MR. CRISTIANO: You're welcome.
18	MR. TOPOROFF: I'll also echo that. I
19	appreciate your coming and speaking with us today. It
20	was very helpful. Thank you.
21	MR. CRISTIANO: Thank you very much.
22	MR. TOPOROFF: We can go off the record?
23	
24	(Off the record.)
25	MS. HOWARD: Okay. We're back on the record.

1	And just by way of reminder, I want to mention that we
2	are at day two of our public workshop conference in New
3	York and this is public workshop. We will be
4	transcribing the statements from today and they will be
5	placed on the public record, including our Internet site.
6	So with that, if you can introduce yourselves
7	and please spell your name.
8	MR. B. HOAR: My name is Bruce Hoar, H-O-A-R.
9	MR. T. HOAR: And my name is Tom Hoar, Jr., H-
10	O-A-R.
11	MR. B. HOAR: Okay. I'm going to start. I'm
12	here to address issues of importance to me as a small
13	business owner. My family owns Thomas E. Hoar, Inc., a
14	former Hanes underwear franchisee distributorship in
15	Holbrook, New York.
16	At the time our Hanes franchise was terminated
17	in 1986 after 30 years of distributing Hanes product,
18	annual revenues had reached around three and a half
19	million dollars. We had just completed construction of a
20	state of the art distribution center with new computers
21	and material handling capabilities and employed
22	approximately 20 people full time.
23	Over 90 percent of the product we distributed
24	through Thomas E. Hoar, Inc., was brand specific and only
25	available to use through Hanes. We were always

considered one of Hanes' finest and most productive distributors. Today Thomas Hoar Inc., no longer a franchise of Hanes, has no employees.

On May 22nd, 1986 Thomas E. Hoar, Inc., reluctantly filed suit against Sara Lee Corp., the parent company of Hanes Underwear in Federal Court, it's the case 86-Civil-1738, in order to address Sara Lee's unfair business tactics, acts of bad faith and general interference with our business. Not the least of these actions taken by Sara Lee and the action which ultimately forced filing of the lawsuit was there an announcement on April 8th, 1986 that our franchise would be the subject of an unprecedented audit of our promotional allowance records.

No such audit demand was made of any other Hanes distributor, 80 strong at the time. There are fewer than 20 today. Nor has an audit of distributor records ever taken place since then.

We believed as early as the middle of 1985 that the expressed purpose of the tactics and actions leading up to the May 22nd filing was to harass and ultimately target our franchise for elimination. The audit demand was designed to present us with a Hobson's choice, typical of a franchisors elimination strategy for one of it's franchisees.

Each choice offered is as potentially destructive as the next offering no real alternative and the franchisor hopes it will provoke the franchisee into committing some contractually breachable offense.

Just 15 business days after we filed suit on May 22nd, Sara Lee noticed our termination in a letter dated June 13, 1986, effective August 12th, 1986, ostensibly for failure to pay outstanding invoices. No demand letter proceeded this notice and no Hanes distributor franchise had ever been terminated for lack of payment nor has any since.

Invoices referred to in the notice of termination were just 12 days overdue at the time.

Non-payment was naturally used a pretext for our termination.

A Sara Lee corporate mandate in or around the start of Sara Lee's fiscal 1986, which began July 1985, had dictated the reduction of the number of its distributors for the signing of the 1988 distributor franchise agreement. A Sara Lee executive secretary, who has asked to remain unidentified for fear of retaliation by Sara Lee, informed me last year after discovery was closed, that an objective in the standards of performance for a particular high ranking Sara Lee executive reporting to her boss in 1985 was to reduce the number of

Hanes distributors in order to facilitate "going direct".

A more specific goal to be accomplished by this executive in order to receive a more favorable review, which was also seen by this person, for performance in Hanes' fiscal year 1986, beginning July 1, 1985 to June 30, 1986, was to eliminate the Thomas E. Hoar Company.

Former Sara Lee executives employed by Hanes during the relevant time period have testified under oath that their former boss, President and CEO of Hanes, Jack Ward, wanted to "set an example of Tom Hoar".

Incidently, Mr. Ward resigned just 12 business days after this case received its first and only publicity, a Winston-Salem Journal article dated June 1996. He was 52 years old at the time.

Most debilitating to our family has been the entry of judgement on one of Sara Lee's counterclaims against Thomas E. Hoar, Inc. in 1992. By the way, in 1989 my brother Tom Jr., sitting next to me, traveled to Washington, DC and suggested a zero/zero walkaway to end the suit nearly three years before they secured this judgement. Sara Lee's attorneys said no and that "as we see it, you owe us a million dollars". This judgement, which now stands at close to two million dollars with interest is now executable as we wait appeal. Sara Lee has recently refused stipulating to a voluntary stay

pending appeal.

Sara Lee's fraudulent counterclaim argued these monies, every penny of every promotional dollar ever advanced to the Thomas Hoar Company from 1980 to 1986 plus interest were due them when they knew otherwise. They knew it not to be true when they filed, and they know it not to be true today. Their own witnesses have testified to this.

The filing of that counterclaim marked the start of the perpetration of fraud not only on the Hoar Company, but on the Court itself. Banks pulled lines of credit. The judgement against Thomas Hoar, Inc., made growth of the surviving brother/son company Bruce E. Hoar, Inc. impossible and keeps it crippled to this day.

Ironically, filing of that counterclaim also belied the original purpose of the audit demand explained initially by Sara Lee/Hanes as routine policing to ensure compliance. They later explained it was because they had proof that we had double-dipped discount allowances. Both these ruse explanations failed miserably during extensive questioning by our attorneys as late as 1995.

There is only one true explanation for the audit demand and it makes Sara Lee's attorneys very uncomfortable. The audit was simply a bad faith, unfair and malicious method of provoking a technical breach of

the franchise contract.

In a desperate attempt to avoid a trial at all costs, Sara Lee brought motion after motion over these past 12 years. They have been successful in eliminating all our claims because there is a void of good franchise legislation and/or case law that would have safeguarded our Hanes franchise and made harassing us and provoking our termination a risky, if not fatal, economical alternative to honoring our franchise agreement to term.

Up until the judgement was entered, we have enjoyed excellent relationships with a number of banks after 35 years in business and could routinely command million dollar lines of credit. This fraudulent Sara Lee claim has also caused the judicial process to endure years of scheduling unnecessary litigation dates contributing to the backlogs in our Court.

Sara Lee sued my father personally for compensatory and punitive damages in 1990 for defrauding Hanes of the promotional monies. I believe they did this in an attempt to bring him to his knees and end the charade in their favor, of course, which by this time in 1990 had the potential for really getting out of hand. It did. Upon information and belief, Sara Lee has paid its Counsel, Washington law firm Covington & Burling, over Six Million Dollars to pursue and destroy Tom Hoar,

1	man and company.
2	I'm now a member of the American Franchise
3	Association. I was unaware of its existence until very
4	recently. They represent small business interests of
5	franchisees nationally. As you know, AFA has developed a
6	Model Responsible Franchise Practices Act, which
7	addresses these and many other problems faced by
8	franchisees. I'm here going on the record with our story
9	in hopes that you will consider adopting the suggestions
10	of the AFA and others.
11	Thank you.
12	MS. HOWARD: Thank you very much.
13	MR. HOAR: Okay.
14	MS. HOWARD: Do you have any questions?
15	MR. TOPOROFF: No. I have no questions.
16	MS. HOWARD: No. I don't either. Thank you
17	for coming in and sharing this with us.
18	MR. TOPOROFF: We appreciate it for taking the
19	time to speak with us. Thank you.
20	(Off the record.)
21	MR. TOPOROFF: We're back on the record and we
22	have another speaker today. I just want to remind
23	everyone that this is a public meeting. It's open to all
24	members of the public to make statements on the record.
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The statements are being transcribed and will be made

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public, as well as copies will be posted on the Internet at our Website.

So with that background, I'm going to turn it over to the speaker and please identify yourself and spell your name and then proceed.

MS. SANDOW: Sure. My name is Iris Sandow and I am from Sullivan County, New York. And I am speaking on behalf of myself and a group of former Blimpie franchisees who are involved in a situation -- a situation with a common thread. And I'd like to try to make a long story short. I have with me Ed Sheskier, who is one of the former Blimpie franchisees in the group.

To begin, to make a long story short, we, as a group, bought Blimpie franchises individually. There were five Blimpie franchisees in the Hudson Valley region. Blimpie had — this was about two or three years ago. Blimpie had previously not been in the Hudson Valley region and the common thread is the fact that we were all, in various ways and in many ways, misled by the area developer. And I'll explain that in a little more detail and I'll go into detail in my own situation, which is different from the others.

Blimpie is taking, what I think, is a very unique position legally and I'm not a lawyer, and they're saying -- and I have a copy of a lawsuit that Blimpie

filed. And they're saying to us pretty much that they subsequently terminated the area developer's contract with them or whatever it's called, and they're suing him. And they're saying to us, you're right. He's a bad guy. You're right. Everything he told you wasn't fair and probably falsely induced you to buy franchises. However, we're not responsible.

And that's -- you know, we only dealt with this area developer as Blimpie's representative. Whether technically they -- you know, they term it that way or not, each of us -- in my case, I read an article in a business publication a couple of years ago about Blimpie and I called the main number of Blimpie in New York City and they put me in touch with this area developer. I had every reason to believe that he was representing Blimpie and that anything he told me had the support of Blimpie behind him.

In the case of the other people in my group, I have a copy of an ad that appeared in the local newspaper in the Hudson Valley and it give Blimpie's 800 -- it talks about Blimpie first time opportunity, Organ, Dutchess and Putnam Counties, and it gives Blimpie's 800 phone number. The main phone number for Blimpie.

So that's -- you know, it's kind of interesting. I'll be happy to leave you copies of this

1 -- of everything that I'm mentioning here.

Also -- and I'll go -- I'm going to start from the end and then go back, but I have a letter that I thought was really interesting because -- because of my persistence and we have a rather feisty group and I think that the area developer never counted on us all getting together and joining forces.

We had a meeting with the CEO of Blimpie, Tony Conza, last July -- last August actually. And I just want to read you one paragraph from a letter that his secretary sent me confirming the meeting.

Mr. Conza -- it says Anthony Conza and Charles
Leaness would be available to meet with you at our New
York offices on August 29th. Mr. Conza wants you to
know, however, that your fax was incorrect in that it
stated that you were sold something by an agent of
Blimpie International. You should also know that, since
Blimpie International had no participation nor
involvement with you and your association with the
Blimpie location, that we bear no responsibility thereto.

I mean, who was the letter from. It's from Blimpie and we bought Blimpie. So, you know, it's kind of like a very vague thing and I know that -- I know that the government looks very strongly on falsely inducing people to buy franchises and I think you have a situation

here that might be unique and might be precedent setting in that a franchisor is able to hide behind an area developer. They can let an area developer -- you know, look the other way while he's doing whatever it is he's doing out in the field and then say we had nothing to do with it.

And now I'd like to give you more specifics about my situation. I called Blimpie. I was interested. What really appealed to me was -- my background is marketing and public relations. I wasn't about to open a sandwich shop and make sandwiches. That's not what I do well. But I was intrigued by the whole area developer concept and I thought maybe there's a way I could become an area developer because I like to market ideas.

The area developer met with me and he said to me -- he said that he -- from the very first meeting, you know, saw what my interest was, told me that I'm like -- that the timing was both good and bad in that he was about to become the area developer. At that point he was still technically, on my first meeting with him, an employee of Blimpie. And he said he's about to resign from Blimpie, he worked in the corporate office, and be the area developer and that he had put a group of investors together to buy the Hudson Valley region area and that there was no marketing person and that gee,

maybe I could come in as the marketing person. And that 1 appealed to me.

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And we had subsequent meetings. The second time we met with him he said okay, now I'm wearing my other hat. I'm now an area developer. And he proceeded to show me projections on what type of sales we could expect, which were inflated and, of course, he didn't leave me copies of anything and we have no proof that he did that.

So to make a long -- again, I'll try to make this -- it's a very long story and it's been -- like we've been living this for a couple years and it's been really, you know, a bone in my throat and a very upsetting thing and it also has affected my business reputation in the community where I had a very good business reputation.

To make -- so what -- at any rate, he said to me, look, you know, I have a great deal for you. He said I don't see you running a franchise. At that point -when I first met him I had a full-time job. publicity director for Sullivan County and I was pretty much -- I had decided pretty much to resign from that job and go into some business venture. I have a young son and I wanted to kind of do something on my hours a little more. My husband has an optometric practice in the area

and that had gotten off the ground. We had been relatively new in the area.

So anyway I did subsequently leave my job and then he said look, I have an offer for you that you can't refuse. And he said I will give you -- I will own -- I'm going to own -- I'll own a Blimpie with you in your area in Monticello, New York. He said we'll own it 50 percent. I will manage it. My -- he said I'm putting together a management operation he said, and you will -- you could get as involved as you want and once I have the whole group together I will hire you to do marketing for the region.

And that sounded really interesting, but then I got a little nervous and I said to him, you know, if you're doing this all over the Hudson Valley, what guarantee do I have that you're not biting off more than you could chew and you won't be able to adequately manage the Monticello store. He said, I'll give you an offer you can't refuse and I have it in writing here.

He said after one year if you're not happy you can have all your money back. And he gave me that in writing and I have it here. And, you know, no one is -- Blimpie is not denying that I have it. They're just saying they're not responsible for anything the area developer did. He formed his own entities, Route 9

Development, Sullivan County Blimpie, and all kinds of things, to a point where when we did have the meeting with him and Blimpie they, you know, really kind of like told him to get rid of all these various corporations and that was kind of the beginning of the end for him.

So, of course, you know, I -- my husband and I discussed it and we said gee, you know, this is interesting. It's a new franchise that seems to be doing fairly well now that is coming to this region. I could be doing the marketing for it, six months or a year. I can pace myself. I'll have this nice investment. How can we lose? This is a good -- he came -- the area developer came to the mall in Monticello where we thought -- where my husband has his business and he said boy, this is fabulous, you know, great. And it is the busiest mall in Sullivan County, but Sullivan County is not New York City.

So we -- we went ahead with it. I mean, this is great. In a year I get all my money back, franchisee fees and all. You know, what have I got to lose. So we went ahead with it and we opened up this Blimpie and the whole thing for a while went well for everybody. At the same time there were several other Blimpies that he was being -- that he was opening in the region. A total of five blimpies he opened in the Hudson Valley region.

Each agreement is different and I can't speak 1 I believe I'm the -- well, except for -for everyone. 3 Ed was a silent partner too, but his partner ran the 4 business, although he had involvement -- she had involvement with this area developer.

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In my case I was strictly a silent partner, owning 50 percent, promised that I could have this management contract shortly down the line, and it was I mean, for two months it went really well. It was the summer. The restaurant was busy and it just seemed to be going beautifully. And then what happened is everything started to fall apart.

Nobody was watching anything. Nobody was doing anything. The things that I was told would be done by his "management team", which was really him and his son, were not being done. And we were -- at first -- and this is why I say it's good that we all spoke to each other. I thought maybe it's just me, you know. And then I happened to be driving by one of the other Blimpies and stopped in to see the owner and she had a list of complaints and problems and questions, you know, a mile long, too. And then we all realized this was going on everywhere and that no one knew -- we're not -- I can't -- we're not questioning where the money went. We'll never know that. That's the least of it at this point.

1	We're you know. And I'm sure that, you
2	know, we had some question about that, too. You know,
3	even the marketing money that we were all putting in, no
4	one even knows no one even knows where exactly that
5	went. But that was that's the least of our problems.
б	All of us in the group of the five Blimpies

All of us in the group -- of the five Blimpies, four went out of business in less than a year. One is still in business and they had very -- what they did is they -- they didn't -- they took kind of, you know, the bull by the horn and ran everything themselves. It's a father and son team. And they did a good job. In their case they were able to do it. They're in a more prosperous area and they kept it going. The other four of us all went out of business in less than a year.

In my case, I lost savings, which I worked hard to save and it kind of messed me up career wise because I spent a lot of time, you know, over the year going to meetings and getting ready to do this great marketing assignment and getting ready to open more Blimpies with the area developer.

In another case, we have a couple who was able to save money, you know, to get themselves some independence and now they just declared personal bankruptcy because of the losses they suffered.

So in each case it was -- there are definitely

hardships involved and this wasn't just a frivolous, oh, you know, if I don't buy this I'll buy some stock. I mean, I was serious about this and I spent a lot of time working on it. I wrote a lot of proposals that we were going to use.

Now, another interesting thing that came to light, I have a copy of the page from the UFOC that Blimpie had put out at the time that this area developer was in place. And in this -- on this page they mention him as the franchise development manager and they mention his son as the franchise development manager, and then -- and I'm sure you're more familiar than I am with how these documents work. In the next section, Item 3 Litigation, it says that none of the people identified in Item 1 above are the subject of pending action alleging a violation -- which is the one. And then it said something about oh, felony -- that there's no judgements against those people. All right.

And I have subsequently found out that there are probably about 19 judgements against this area developer from his past careers, including the I.R.S. And Blimpie, when we presented this to Blimpie, why didn't you do due diligence, they -- their excuse was that he wasn't the person putting up the money in the group. So they did the due diligence on his partners,

but not on him, which is ridiculous because he was the one they were sending out to sell franchises.

And, you know, I'll go so far as to say that when the trouble first starting happening and I kind of offered to organize the group and I spoke to one of the officers at Blimpie. In my very first conversation with him he was not surprised there was problems in this area and his comment to me was -- and I said something to him because this area developer had always told us he was quite close with these executives at Blimpie. And I said look, I know, you know, he's a friend of yours or something like that. And he said to me, "I can't stand the guy, but he's a good sales person."

So, you know, one would suspect that possibly, you know, they did look the other way and that they knew that they would get somebody to sell franchises like that for them and that they didn't do their due diligence.

I have spoken to two lawyers who are still looking for this person from past judgements against him and past lawsuits and both referred to him as a con artist, a phrase that I don't think lawyers use, you know, without thought.

So I'm not -- I'm just -- I do have -- I did have an investigation done later on and I did confirm this information that I'm saying. And Blimpie is now

suing the whole area development group for unlawful and/or fraudulent investment scheme regarding the sale or investment in Blimpie restaurant franchises.

So they're kind of admitting that, you know -they have acknowledge that there's no doubt that this guy
was doing things he shouldn't be doing and they're just
saying well you trusted him because you thought he
represented our company, but too bad. He was an
independent contractor. And that's, you know, not the
way it generally works. And we had -- you know --

As a matter of fact, I remember that I even called the main office of Blimpie after I was in discussion with the area developer just to be sure he really still worked there because he told me he was resigning and -- and they -- I said I live in the Hudson Valley. Who should I speak to? And they still gave me his name. So, you know, I confirmed it.

And I - you know, my husband and I said to each other, gee, this is -- you know, we have, you know, a major company, a substantial company giving us these kind of guarantees that we can get out of this whole thing in a year, et cetera. It was too good to be true. And like they say, if it's too good to be true, it is. But it wasn't just me. It was, you know, four of the units -- four other groups of people, too.

1	I also have with me a letter that was sent to
2	one of the other people in the group that we all got
3	copies of way in the beginning thanking us for our
4	interest in the Blimpie Franchise opportunity, letters on
5	Blimpie stationary and it's signed by the area developer.
6	Obviously, we thought from the very beginning we were
7	dealing with Blimpie.
8	So the long and short of it is we're all out of
9	business. We've all you know, we're all pursuing
10	other aspects of our lives and trying to make up for lost
11	time, et cetera. And we've all lost a lot of money.
12	Probably as a group we lost the four franchises lost
13	probably upwards of half a million dollars together,
14	wouldn't you say that's correct? And it's very sad.
15	And I still you know, I live in a community
16	where, you know, I'm a professional, my husband is a
17	professional. We had we still maintain a good
18	business reputation and this however, you know this
19	is kind of a black mark against us because of, you know,
20	things that we didn't even know were going on like unpaid
21	bills, et cetera, to local, you know suppliers and
22	merchants.
23	So it's been a nightmare and we have you

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eventually get some justice. I don't know exactly, you

know, we have a lawyer as a group and we hope to

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1	know, what's going to happen obviously, but from your
2	prospective I really am glad I thank you for giving me
3	this opportunity because I feel so strongly that, you
4	know, maybe we could save somebody else this if the
5	government starts to look closer at how franchisors allow
6	their area developers to operate and that whether they
7	want to call them an agent or not, they do have a
8	relationship to the franchise they're selling and a
9	serious relationship.
10	MR. TOPOROFF: Well, thank you. I greatly
11	appreciate your taking the time to appear here today and
12	give us your story. Myra, do you have any questions?
13	No, I don't have any questions.
14	The only thing is I just want to make sure, the
15	document that you brought today, do you want us to
16	include those with your statement?
17	MS. SANDOW: Yes.
18	MR. TOPOROFF: Okay. Are they in any
19	particular order that we need to be concerned about or
20	MS. SANDOW: No. The longer documents I turned
21	to the relevant page that you know. Okay.
22	MR. TOPOROFF: Okay.
23	MS. SANDOW: So you don't have to read the
24	whole document. And then the other ones are just one
25	page.

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1	MR. TOPOROFF: Okay.
2	MS. SANDOW: Okay?
3	MR. TOPOROFF: Okay. Well, thanks again.
4	MS. SANDOW: Thank you.
5	MR. TOPOROFF: And we're off the record.
6	(Off the record.)
7	MR. TOPOROFF: We're back on the record and I
8	just want to remind everyone that this is a public
9	meeting. The purpose of today's meeting is to allow
10	members of the public to make statements on the record
11	concerning the franchise rule or any issues that may have
12	been raised in our advance notice of proposed rule
13	making.
14	So I'm going to turn this over to our next
15	speaker and please identify yourself.
16	MR. KARP: Yes. Good afternoon. My name is
17	Eric Karp. I'm an attorney. I'm with the Boston law
18	firm of Witmer, Karp, Warner & Thuotte at 28 State Street
19	in Boston. I specialize in franchise law and in
20	particular representing the interest of franchisees and
21	franchisee associations.
22	I'm a member of the American Bar Association
23	Farm on Franchising. I serve on the Advisory Committee
24	to the Franchise and Business Opportunities Committee of
25	the North American Securities Administrator's

Association. I'm an affiliate member of the American
Franchisee Association. I sit on its Board of Directors.

I was the Chair of its Model Responsible Franchise
Practices Act in the principle offer of that document.

I have testified before Committees of the U.S. Congress and the Massachusetts Legislature. I'm a member of the American Massachusetts and District of Columbia Bars. And having said all that the views I express today are my own and I take sole responsibility for them.

I want to make some preliminary observations before I deal specifically with the rule review. A number of months ago at my wife's urging I read a book by John Gray called Men are from Mars and Women are from Venus. The thesis of the book is that men and women have important differences, which we must recognize, appreciate and accommodate if we're all going to live together.

It occurred to me while I was reading the book that it had many applications in the franchise context. I've imagined many times the idea of having two focus groups meet separately. One focus group would be a group of franchisees and prospective franchisees, and the other would be a group of franchise executives. Not franchise sales people, but franchise executives. And I would assume that these would be totally open and frank in

1 their own context.

I think if you ask the franchisees in their focus group what they wanted out of their franchise relationship or what they expected to get, they would likely say the following three things because I hear these over and over again.

One, I want to be my own boss. Two, I want to make more money than if I work for somebody else. Three, I want to build and more importantly realize equity in this business for my retirement or as a legacy from my children. That's what they want, that's what they think they're getting, that's what they're sold.

On the franchisor's side, again, with their hair down so to speak, they would tell you that what they're selling is a license. And they use that word not accidentally because a license implies something more time limited than a franchise, to operate a particular business in a particular location for a defined period of time, period.

Franchising is essentially a way for a company to finance brand expansion without adding debt to its balance sheet or diluting the interest of existing shareholders.

And, again, it is a time limited relationship which can change in two important ways. One, most

franchise contracts allow franchisors to change the system, the franchise system during the course of the relationship, particularly through amendments to operate in manuals. It often amounts to a unilateral right to amend the franchise relationship both as to legal and economic terms during the contract term.

In addition, on renewal the franchise agreements increasingly, almost uniformly, indicate that at the time of the renewal of the agreement, a new and different agreement containing materially different terms, both as to economics and legalities, will be offered and need not be accepted.

So there are two very fundamental different views of the way franchisees look at their experience, what they hope to get and what franchisors think they're selling.

One example of this is the concept of renewal, which I just mentioned. In the rest of the commercial world, other than in franchising, renewal has a very simple and easily understood meaning. And the most prominent example that is a typical office lease.

I had a lease in my previous office. We had a five year lease with a five year option to renew. The option to renew said if you decide to take this option to renew your rent will go up \$2 per square foot. So when I

signed my lease I knew what the terms of the renewal period would be. They were carefully spelled out in advance.

When a franchisor represents that there is a right to renew, they don't really mean that. What they mean is that at the end of the initial term they reserve the right to present the franchisee on a take it or leave it basis with a brand new agreement that may have different economic structures and different legal relationships.

That's what they call a renewal and it's a renewal within the meaning of the FTC rule and UFOC format because in franchising we are from Mars and the rest of the commercial world is on Earth. And there is a fundamental disconnect there as well. So the right to renew, essentially, in a franchise contract is often smoking mirrors.

Now, for so long franchisors have enjoyed the benefits of what Representative LaFalls (phonetic) called the overwhelming imbalance of legal and economic power that they don't even know they have such a high place with such high ground that they're defending. And this is reflected in the unbelievably one-sided contracts that franchisees are presented which would shock the conscience of anybody else in any commercial field,

whether it be in leasing or insurance or anything else.

And in connection with that I want to leave you with this document. It's a document that I created for the American Franchisee Association in 1995 entitled "The Franchisor's Hit Parade, The Worst of Franchise Agreement Provisions."

And basically it's the result of my experience at looking at franchise contracts and singling out some of the worst clauses which reflect that overwhelming imbalance which needs to be addressed quite urgently.

So with that background -- and I want to mention one other thing in support of that. Based on a recent article in Nation's Restaurant News, for example, I learned that the top eight pizza franchisors in the United States represent 11 billion dollars in annual sales in 21,000 retail outlets. And it just occurs to me that if you want to be a business person and you want to be in the pizza business and if you want to be in the pizza business with a brand recognized name, and not open one up on the corner, then you have little else -- little place to go than one of the top eight pizza franchisors whose contracts are all essentially uniform. There is no place to go. There is no marketplace because of this overwhelming imbalance.

Now, a second subsidiary issue I want to talk

about is very simply this. It's clear that the FTC does spend some time pursuing violations of presale disclosure rules. But the question comes when a franchisee accepts a UFOC, pays the money, signs the agreement, are they then magically transformed from being a consumer into a non-entity as far as this agency is concerned. And from a standpoint of its existing regulatory framework which deals only with presale disclosure, that appears to be the case.

Now, I have read HR 2243 which amends 15 United States Code Section 45 and it appears to say that a practice in order to be unlawful has to be; (a) likely to cause substantial injury to consumers, which is not reasonably avoidable and not outweighed by countervailing benefits to consumers or the public.

When I read that I don't understand why the FTC shuts the door at the time the franchisee signs the contract and pays the money because that's usually when the trouble begins.

An example. This eyeglass frame you can buy at a Perle Vision store. It costs the Perle franchisee between \$68 and \$70 at wholesale to buy this frame. This frame is made in Japan. It costs somewhere between \$10 and \$15 to manufacture this frame. The franchisee can only buy this frame from the franchisor. What happens to

the markup? The markup is paid by the franchisee. Who eventually pays that markup? The person that walks in the store and pays \$250 at retail for this frame.

So here's an example of a sourcing issue where a franchisee is required to buy these frames from the franchisor, the price is controlled, the impact to the consumer is palpable and obvious.

How about the pizza franchisee who has to pay more for the same quality of cheese that his franchisor specifies he must buy that he can buy locally from a distributor. I've even heard of examples where franchisees can buy designated supplies cheaper at their local grocery store than they can from their own franchisor. I ask you who pays the freight ultimately? It's the consumers.

What about venue clauses? An element of special risk under the UFOC format. I cannot begin to estimate how much in legal fees has gone right up the chimney arguing in State Court and Federal Court are venue clauses legal or illegal? Are they enforceable or unenforceable?

In Massachusetts under our Little FTC Act our State has decided that if somebody brings litigation in a county, not much less a State, a county which is inconvenient to the litigant, that's a violation of our

Little FTC Act because our State is recognized and venue clauses are a very heavy handed instrument.

Now, who ultimately pays the cost of all that needless litigation? I know lawyer bashing is very popular. Who ultimately pays the freight and all that legal -- all those legal fees to get paid to deal with this? Ultimately it's the consumers.

Third subsidiary issue. Where is the FTC? In preparation for this meeting, I searched your home page and I found two consumer protection mission details. I have copies here. I prefer not to leave them with you as I've written all over them, but I reviewed them. And what I found was a very interesting thing.

In these two consumer protection mission details, which I found on your Web page which are undated, I found a combination of 58 settlements in which the FTC has engaged in during whatever period of time this covers in its consumer protection mission, which I know includes more than the FTC disclosure rule.

But what I found was very interesting. First of all, of the 58 settlements reported, 18 were business opportunity issues principally display rack, vending machines, pay telephones and things of that nature. What I sometimes refer to as the seamy underbelly of our industry. Ten were Funeral Rule violations and the

1	smallest number were, guess what, franchise cases. Out
2	of 58 settlements, six involved franchise cases or just a
3	little over ten percent.
4	Then I looked at what the six cases were. Are
5	they household names? Are they national companies? Do
6	they have high price lawyers? The answer is no. Very
7	briefly, who are they?
8	One, Allied Snax, S-N-A-X, a very catchy name.
9	A defunct company. Hardly a worthy opponent for the FTC.
10	Item two, Building Inspectors of America. They paid a
11	civil penalty of \$35,000 and promised never to do it
12	again. Third, America's Radio Transmitters. They paid a
13	\$10,000 penalty and promised to never do it again.
14	Island Automated Medical Services, a \$40,000 penalty.
15	They promised never to do it again. J.C. Crow Wear Inc.,
16	no presale disclosure made at all. A \$65,000 penalty.
17	They promise never to do it again.
18	The only fairly large franchisor was Tutor
19	Time, which paid a \$220,000 penalty for making overstated
20	earnings claims.
21	Now, to look at these six cases what I see is
22	the following. Essentially no household names. Cases in
23	which liability was really clear. No big names. Obvious
24	and gross violations. The average fine is about \$60,000.
25	Then I went to another part of your Web page

where the FTC -- it's called civil penalty actions,

competition mission, and I look, what are doing in a

related but separate area? And I looked at the fines

assessed in these other cases.

Automatic Data Processing, 2.97 Million Dollar fine. Federative Department Stores, \$250,000. Food Makers, 1.45 Million. STP, \$880,000. And Sara Lee, 3.5 Million.

So the question really comes how meaningful is the FTC cover page and I quote from it. It says to protect you we require your franchisor to give you this information. Skipping a few more -- a few sentences, it goes on to say if you find anything you think may be wrong or anything important that's been left out, you should let us know about it. It may be against the law.

The question is all these franchisees that have these complaints, if they do let you know about it, what happens? It occurs to me that the FTC's statement on the cover page would not pass the standards of the Consumer Protection Act, the Little FTC Act, itself, or the 10-B5 Standard in the Securities Law because it may not be a false statement, but it is a misleading statement.

It really should say if you find out something that's wrong, but if it's a big national franchisor, we may not take them on. Maybe because we don't want to,

maybe because we don't have the resources. Maybe

Congress hasn't funded us. But the bottom line is we're

not prepared to do that. So don't rely on the fact that

we're going to back you up, franchisee, because we are

not going to do that.

So I think that the cover page is misleading.

I dare say deceptive. And I think it needs to be changed or Congress needs to give you more money to do your job.

Now, in response to specific UFOC format items. One area where I agree with most franchisor commentators is that I believe that the UFOC format is a superior format and I think that the FTC should adopt it as its own. I don't think it makes sense to have two separate formats out there. I do not think that there are significant additional costs associated with changing over to the UFOC format for those that are using the FTC format. It is, in fact, the defacto national standard and I think it should stay that way.

So -- but I also want to say that neither the UFOC format nor the FTC rule really provides enough meaningful information for a franchisee to make an informed decision. So when I say adopt the UFOC format, I mean it's better than the FTC rule but it's far from perfect.

I next want to address item 20 issues. The

1	first problem again and here's an area where many
2	franchisor and franchisee commentor's have agreed. The
3	UFOC format and the FTC format currently encourages
4	double counting of events in franchise relationships.
5	And we lawyers being tending to be cautious by
6	training in nature, if we're invited to double count
7	we're going to double count.
8	The result is that we get misleading statistics
9	in terms of franchise turnover rates which is not
10	helpful. It's not helpful to the franchisors because
11	they're unhappy when their turnover rates are reported as

higher than they think they really are. And the

franchisees don't get the benefit of the real

information.

So I believe that the events which are tracking you to item 20 should be specifically related to what actually happened in the franchise. And I'll give you one example.

At the last ABA forum Larry Hantman, who is general counsel to Dunkin Donuts, described what his system does when they find franchisees deliberately under-reporting sales, essentially stealing from the company. What do they do? They call the franchisee in. They confront them with irrefutable evidence, video tapes, private investigators, the whole business, and

then they give them a defined period of time to sell the store.

Now, most of the time because Dunkin Donuts is a fairly successful system and stores have a market, that franchisee, even though they could be terminated for deliberately under-reporting sales, are permitted to sell their location. Now, is that recorded as a transfer or is that recorded as a termination? Under item 20 you really don't know the answer and that event gets buried and is never really known.

So if a franchisee transfers and that transfer is precipitated by a termination or a threatened termination, that fact needs to be known to the franchisee. Because what franchisees really need to know truly is what is the actual turnover and failure rate in this system and how many franchisees are actually able to realize the equity in their franchise by transfers?

And when I represent franchisees who are thinking about going into a relationship, those are the two signposts that I look for. How many people failed and how many people were successful enough to get their equity up. So I think that item 20 needs some substantial surgery on it.

The second issue relates to so-called gag orders and I really think that the discussion about gag

orders involves a potential misnomer. There are two kinds of gag orders that I've had experience with.

The first kind is the kind that is in almost every single franchise agreement which is a confidentiality agreement. Now, you might say that in theory there's nothing wrong with a franchisor protecting its right to it's truly confidential and proprietary information. You know, what's the formula for making Pepsi-Cola or Particularly Yogurt or whatever.

But what we find is that the language in these confidentiality agreements are so broad, so over inclusive that they basically cover everything the franchisee knows, may ever know, may ever learn about the franchise system, including confidential information, but much, much more.

And I've brought with me and I'll be happy to leave with you highlighted portions of a franchise offering circular in which you can see the language of the confidentiality agreement is so broad that the franchisee has a potential legal barrier to discussing that franchise system with a prospective franchisee because it's so overbroad. And I won't take the time to read it out loud, but I'll leave it with you so that you can see.

So this form --

1 MR. TOPOROFF: Just by way of clarification.
2 This is from a UFOC or is this from a contract or -3 MR. KARP: It is -- what I have there is -- the
4 first two pages is the UFOC. The third page is the
5 relevant -- part of the relevant portion of the
6 confidentiality agreement the franchisee is required to
7 sign at the inception of the franchise relationship.

So what I'm saying is that there is an element of gag order here which is out there where franchisors are undermining the ability of franchisees in the system to discuss openly with respective franchisees aspects of the system that are not truly confidential and proprietary.

And on the issue of how prevalent this is, I would direct your attention to a North Carolina Law Review article by Robert W. Emerson who I believe is a professor at the University of Florida, it's Volume 72, April '94, Number 4, and he looked at approximately 100 fast food franchise agreements. And one of the things he tracked from 1971 to 1993 was the prevalence of these kinds of confidentiality agreements. And what he found is that in 1971 64 percent of franchise agreements that he surveyed had these clauses. In 1993 that had risen to 90 percent. And I dare say, anecdotally I admit, that it must be near 100 percent by now.

So clearly a very prevalent phenomenon and clearly the scope of these confidentiality agreements is growing. So there is that element of the gag order.

The second kind of confidentiality issue involving gag orders are those that are executed in connection with a resolution of disputes between franchisors and franchisees.

Now, the first that I want to point out is that UFOCs don't generally say if we get into a fight with you and you sue us or we sue you and we settle, you're going to have sign a gag order. So franchisees don't know that. And gag orders essentially undermine one of the central features of the rule which is to prevent franchisees who are out of the system from speaking with prospective franchisees.

I regard the list of terminated franchisees in the UFOC as among the most important elements of it. I tell prospective franchisees call every single person on the list that you can. Admittedly they have a story to tell. They're disgruntled. They're unhappy. They may not be representative, but the information is quite valuable.

Additionally, the UFOC format now requires certain kinds of settlements to be reported in summary fashion. I regard the summary in the UFOC as an

invitation to further due diligence, not the end of the story. So if there's a franchisee who has left the system and is under a gag order and is both on the terminated list and in the settlement's aspect of the UFOC, there is now a barrier to the franchisee or his counsel or her counsel further investigating the facts and circumstances.

It's a clear attempt to undermine both the spirit and I think also the letter of the law here. And, you know, the importance of the ability of prospective franchisees to communicate with people who are in the system and out of the system is highlighted by this market -- what is this called? What is this called? This is called the International National Regional Franchising Entrepreneur's Marketplace of the Wall Street Journal yesterday.

An ad here for AlphaGraphics. It says "ask our franchisees how they feel about our leadership position in the industry. Ask them how they feel about their sales and profitability. Ask them if AlphaGraphics is the best investment they ever made."

So clearly this franchisor understands that a prospective franchisee wants to talk to franchisees in the system, I think, is an essential element of the disclosure.

And lastly on this subject I note that the FTC settlement in the Tutor Time case includes a prohibition on gag orders. So clearly that's an issue that has caught your attention.

I also want to say that it's not high in my priorities. It's an easy issue. You ought to make the improvement, but there are far more important issues to deal with.

Item three, litigation disclosures. Should litigation that's commenced by a franchisor be disclosed? If franchising weren't on Mars and it was on Earth like everything else in the commercial world, the answer would be of course. You'd have to be -- it just wouldn't even be a question.

In my view the issue of franchisor litigation is no less relevant than franchisee commenced litigation. And are there additional costs associated with writing a three sentence summary of a piece of litigation where the franchisor has commenced it instead of the franchisee. I can't imagine that there are. Management knows about this lawsuit. They're spending a lot of money in legal fees on it. It is just not a burden for them to disclose it and it is important and it is relevant.

Does the rest of the world think that litigation is relevant? Yes, it does.

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1	I direct your attention to this book, "Merges
2	and Acquisitions of Franchise Companies" by Leonard
3	Vines, Editor, sponsored by the ABA Form on Franchising.
4	This is a book about due diligence when you buy a
5	franchisor. What should you look at? What's important
6	to know when you buy a franchisor. I suggest to you that
7	the criteria are the same when you buy a franchisee
8	company.
9	And in this he has a due diligence checklist.
10	What do you look at when you're buying a business? And I
11	dare say that this due diligence checklist applies in
12	almost any commercial transaction to buy any kind of
13	business, franchised or otherwise.
14	Page 233, what do you need to get in order to
15	avoid being accused of malpractice when you're
16	representing somebody who is buying a company?
17	One, a description of any pending lawsuit or
18	controversy and any known claims asserted by or against
19	third parties whether or not insured or any facts which
20	may reasonably give rise to such claims.
21	Two, descriptions of any lawsuits not presently
22	pending, but to which the company has been a party during
23	the past five years.
24	The important point here is that the buyer gets
25	to make the determination of how material and relevant

the lawsuit is. The disclosure is simply. It's easy.

It's cheap. There's no reason for it not to happen.

10 5 officep. There 5 no reason for 10 not co happen.

In -- excuse me just one second. Okay.

In terms of earnings claims, first of all I've always been troubled by the phrase earnings claim for a couple of reasons. One, it's not really a claim. A claim implies something that you're alleging that you might not be able to prove or requires further substantiation. I don't think the word claim is a word that ought to be used. It implies something that is forward looking. And almost all of the earnings claims, so called, that I've ever seen are not forward looking. As a matter of fact, if they're well drafted they specifically exclude any prediction of future results. They only rely on historical data. So I think the word claim should not be used.

Is it earnings? It really isn't earnings. What we're really looking for is financial performance more broadly and in many industries net income is not the most appropriate use or most appropriate measure, rather, of the financial performance of a franchise business or any other business. In certain businesses unit sales are more important than net profit. In the hotel business occupancy rates can be more important than gross revenue, et cetera.

So is it -- should it be called an earnings claim? I don't think so. I think it should be called something like a financial statement or a statement of historical financial performance. That way it is clear that it's backward looking and not forward looking.

Many commentors to this proposed rule have said and I will repeat, this is the most important information any prospective business owner could ask for or get. And in a franchise business it's no different than any other.

There is -- particularly in the franchise business where the franchisors have for years been claiming that franchising is a business where you have a higher likelihood of success in any given business than if you were in an independent business. As you may know recent studies have undercut that claim. But clearly franchisors are saying we have a proven format here, follow our format and the road will be paved with gold.

What is the standard in the rest of the world on earth as far as disclosure? I looked to some outside sources to say, you know, is there an objective standard of what's important to look at when you're valuing a company for the purpose of appraisal or acquisition. And the answer is absolutely that there is.

I would direct your attention to a book by Shannon Pratt, who I'm informed by my colleagues is the

1 Dean of business valuation perhaps in the United States.

2 He has published a book and in it, in Exhibit 4.1, he

gives a list of preliminary documents and information

4 checklist for business valuation of a typical business.

5 And item one on the list is "balance sheets, income

6 statements, statement of changes in financial position,

7 and statement of stockholders equity for the last five

years." Item two is "income tax returns for the same

9 years".

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What he is essentially saying is that in order to appraise a business, which you can do for the purposes of purchase or sale, or in the case of somebody who dies for estate purposes, you start with historical financial information. Not three years. Five years. That's the standard.

I go back to Mr. Vine's book. His due diligence checklist on page 235. What does he say is the standard for due diligence in purchasing a franchise company? Item 13 on page 235, "copies of existing financial statements of the company, audited where available, and its various subsidiaries for the past five years". Item C, "copies of all Federal, State and foreign income tax returns for the same time". That's the standard on the franchisor's side of the fence when they're buying a company. The standard should be the

same when a franchisee is buying a franchise in the same company.

Then I looked to what some people consider the ultimate authority, the Internal Revenue Service. What does the Internal Revenue Service say is the standard of due diligence when you want to buy, value, appraise a company or if a franchisee is lucky enough to own a franchise which he or she is lucky enough to be worth so much money that there's Federal Estate tax when they die?

Revenue Ruling 59-60, which has been the law of the United States for 38 years says what do you look at?

Item D, "detailed profit and loss statements should be obtained and considered for a representative period immediately prior to the required date of appraisal, preferably five or more years." Revenue Ruling 59-60.

So, again, franchising is on Mars. The rest of the world is on Earth. Everybody else in every other business says you start with the financial statements and you move on from there.

Franchisors say it's too hard to do. One size does not fit all. Reminded of what Harry Truman used to say. If you say you can't do it, you're right. You can't do it. But it can be done.

And I assume that the Commission is aware of this book called "Franchising, The Bottom Line,"

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published by Source Book International, which contains 150 examples of earnings claims made by franchisors across the country. I've looked at these. They're all reasonably detailed. The franchisors have learned and they know what is important to disclose in their earning claim statements. It can be done. These 150 companies are doing it. Approximately 20 percent of franchisors are doing it. It can be done and it should be done.

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Why don't franchisors want to do it? It's not because it's too hard. It's not because it's too expensive. It really isn't because they don't have access to the information. It's really because it gives them cover to claim that they don't have to or even some say it's illegal for them to do it as you may know. It's easier for them to make oral representations of profitability or to make them on the back of a cocktail napkin or an envelope where there's no basis for it and then hide behind the statement, which we all know is false, which is that it is illegal to make an earnings It gives them free reign to close their eyes to claim. what their franchisor sales people are doing in the field and that has just got to stop.

So there has to be a way to find a formula under which meaningful and not misleading information can be provided because the rest of the commercial world says

that historical financial information is the most important thing. It's the starting point, not the ending point in an informed decision whether to buy a business or to sell a business and, if so, at what price.

In question 22 of the ANPR you ask should we include a disclaimer. It says that it's not illegal. The answer is put it in there, but it's worthless because too many franchisors or franchisor sales agents hand over those UFOCs with a wink and a nod. They say here it is. We have to give this to you. You can send it to a lawyer if you want, but it's a waste of money because we won't change a punctuation mark and it's illegal for us to do that, which of course is false.

So a disclaimer that says that it's not illegal to offer earnings claim really doesn't address the problem. It really bypasses the issue. There needs to be a format under which franchisors are mandated to provide the information which they already have. Some franchisors say we don't have the information, we don't collect it. I cannot remember reading a franchise agreement where a franchisee was not required to make periodic, often quarterly financial reporting to the franchisor. Most well-run franchisors collect this information for their own benefit. They want to know if their franchisees are making money. And that's a good

thing from a management standpoint.

Which leads me to my last point on earnings claim, which is that -- and I know this is not the purpose of the rule, but it is a salutary benefit in any event. Mandating earnings claims has an additional benefit to existing franchisees. It gives them feedback. Let's face it. It's their information anyway. They report this information on a quarterly or yearly basis. It goes in to the franchisor. Most of them never see it again. It provides them with no help.

If earnings claims were mandated, franchisors would be essentially giving that information back in an organized form in a way that's meaningful, not only for prospective franchisees, but for existing franchisees so that they know how they're doing. Measuring their financial performance of their business. Is their cost of goods sold high or low? Is their occupancy expense above or below the norm? Where do they stand in relation to their other franchisees? That would be a helpful thing for franchisees and I think it ought to be done.

So in conclusion what I want to say is the FTC rule was issued 20 years ago. The sophistication of franchisors, the one-sidedness of franchise agreements existed at that time, but nobody could have anticipated how much franchising could have grown in the ensuing 20

years or the extent to which that imbalance of legal and economic power would grow greater over that period of time and it grows all the time. And until some steps are taken to level that playing field, what we're going to find is more and more disputes in franchising and more and more money being spent on legal fees and dispute resolution and less money on doing what everybody wants to do which is to grow their business.

Thank you.

MR. TOPOROFF: Well, thank you very much. We greatly appreciate your taking the time today and providing the information that you did. It was extremely helpful.

Two comments. Not so much questions. But in your remarks you did cover the cover sheet issue as well as item 20.

MR. KARP: Yes.

MR. TOPOROFF: And I would encourage you, if you so wish, to supplement your statement by filing something with us that is a proposal, for example, on what a cover sheet should look like, as well as item 20, what the turnover rate should be.

It's very helpful to get anyone's comments on these subjects, but we need to move it to the next stage and that is what is the specific language change or

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1	proposal. So I would encourage you and everybody else
2	who has an interest to do that as well.
3	MR. KARP: I'd be happy to enter that.
4	MR. TOPOROFF: Thank you.
5	MR. KARP: Sure.
6	MR. TOPOROFF: Myra, do you have any questions?
7	MS. HOWARD: No.
8	MR. TOPOROFF: Okay. Again, I really
9	appreciate your taking the time.
10	Also let me just add for the benefit for
11	your benefit as well as anybody who is here. I cannot
12	tell you again how much we appreciate information like
13	Law Review articles or studies or other information. We
14	don't necessarily have access to all of this. We're not
15	we're doing a million and one things in addition to
16	focusing on the rule.
17	We'll also the two of us who are sitting
18	here today are also litigators and we have cases and we
19	just cannot focus on doing research into many of these

So to the extent that there are studies, Law Review articles, newspaper articles or journal articles or any other information that can be sent to us as a comment and we can include that in the record. So we would appreciate that. It is a very valuable source of

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issues.

1	information for us. So I would encourage again you, if
2	there's any other information, or anybody else to do the
3	same.
4	MR. KARP: I'd be happy to take a hand at item
5	20. I think you may know that the Franchise and Business
6	Opportunities Committee of NASA is looking at item 20 and
7	I'm on a task force looking at that. I'm not sure that
8	the Commission would be happy with what I might say your
9	cover page ought to say in light of my remarks, but I
LO	will, in all serious, take a hand at that.
L1	MR. TOPOROFF: Well, I won't prejudge what the
L2	Commission may or may not find or conclude, but it would
L3	be happy for it would be helpful for us to have
L4	proposals, written proposals on the table for at least us
L5	to look at.
L6	Once again, that was one of the issues that we
L7	covered yesterday. Unfortunately, you were not here. But
L8	we are seeking a comment on that very issue of what the
L9	cover page might look like and any improvements to it.
20	So again, thank you very much. I appreciate
21	it. We'll take a break.
22	(Off the record.)
23	MS. HOWARD: All right. Good afternoon. This
24	is a reminder that we are here on the public record with

a statement that you're going to give us. It will be

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1	transcribed and placed on the public record, as well as
2	our Internet Website.
3	So if you would like to start with your

So if you would like to start with your statement and please give us your name and if you could spell it first for the transcript.

6 MR. DEUTSCH: Yes. My name is Mark Deutsch. 7 Mark with a K, D-E-U-T-S-C-H.

MS. HOWARD: Please.

MR. DEUTSCH: And I'm here to talk about my experience as a franchisee. I became interested in purchasing a franchise in the fall of 1985. Having been a used car dealer for several years and having rental and used car knowledge, I felt it appropriate to go into the used car rental business. I contacted a franchisor, who at the time was -- had been quite well known in the used car rental business about -- because they had something that I needed in order to start that business.

They had insurance, which was essential to starting that business and at that time without having -- without being able to get an insurance policy for a rental fleet, of course you couldn't -- you couldn't go into the business.

What also enticed me were their promises both in -- verbal and in print aside from their insurance program, the most essential, was an advertising co-op

program, full-time legal counsel on their staff that was supposed to have been available to me. Coordination of yellow pages advertising effort because advertising in the area where I operated in Nasa County on Long Island is quite costly. Ongoing training and support from seasoned professionals. That was the initial promise Bimonthly regional support and visits, which they had promised.

There was also national recognition through national commercial TV ads. At the time they had been advertising on national TV. The "Wheel of Fortune" show, for example, and several other places.

Their failure after a short period of time to provide these services occurred near the time that they sold the franchise territory contiguous to mine in Great Neck, New York. I was not notified before nor after its opening. Its strategic location is such or was such that I'm sure I've lost easily a third of my customers who had previously patronized my location. The territory included in their location that they had sold was — they had told me was only a one mile radius of location.

This limitation did not preclude customers from patronizing that location who live or work within the territory I purchased. At least 60 percent of the population within my purchase territory was in closer

1 proximity to the Great Neck location that they had sold.

I can easily attribute a 33 percent loss of business to this secretive sale.

The operations manual that they had provided me referred to -- which was referred to in my original franchise agreement, obligated them to inform me at least after the sale of a territory contiguous to mine.

Shortly after my complaint about that I was informed of a solicitation letter sent to several businesses very close to my franchise location stating that a franchise territory was available here. This occurred twice. I'm not sure if these solicitations were approved by the State Attorney General's office, but my complaints were trivialized in a letter from one of their VP.

My franchise royalty payments to them were always current until well after the grievances I've just noted. It took them quite a while before they made any effort to collect franchise fees. That didn't occur until actually after there was a change in their structure.

They sent me a notice of termination on September 8th of 1995. It came on the eve of the termination -- of the expiration of a ten year franchise agreement.

1	There is a non-compete clause in that agreement
2	and predicated on that letter of termination I am
3	prevented from going into business or being in the
4	business that I was the only way I, for many years,
5	that I knew how to make a living.

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When I originally purchased the franchise I had mortgaged my home in order to do so. I invested an awful lot in promoting their name and I was told when I conversed with them and told them that I wasn't -- wasn't going to renew our franchise agreement, I kind of expected them to say well, thank you. Thank you for letting us know. I would expected -- I would have -- I let them know -- because I think in their position I would have wanted to know. I thought it was the proper thing to do, that I was not going to renew or repurchase or whatever you want to call it, the franchise for another period because they were no longer offering me any of the services that they had promised or had initially offered me when I first went with them. They treated me, along with other franchisees, terribly.

I expected them to say well, thank you, Mark, for being a franchisee for ten years. What you people Thank you for developing our name and promoting our name in your area because we now have something to sell. Instead they said we're going to put you out of

business. Well I didn't really believe my ears when they told me that -- what do you mean, you're going to put me out of business? I wasn't -- I had forgotten about a non-compete clause.

Well anyhow they sold — they sent me a letter stating that I was not — that I was terminated. I said, my gosh, you know, terminated in the six weeks that the franchise agreement is expired. I'd already reidentified the name of the business so I would not interfere with their copyrights. They sent me a letter of termination and told me that they were going to pursue me and force the non-compete clause. I couldn't believe it. They were still identifying me as a franchise, yet they had sent me a letter of termination.

I don't -- I contacted the Federal Trade

Commission -- one of the Federal Trade Commission offices

to see if they had a listing of the terminated franchises

and was I, in fact, terminated, which means that they

could -- under the terms of that contract, which I think

is unfair. And that's one of the reasons I'm here. I

don't think anybody should be told unfairly that they

can't continue to make a living in what they're doing. I

feel sorry for people who lose their jobs.

If somebody's an engineer and they're told well, we're downsizing our company and you can't work

here anymore. They're not told they can't get a job down
the street or around the corner or -- people have
families to support.

We've gone through some tough economic times. I don't want to elaborate on -- too much on what I've gone through over the last year and a half, but it's been a little rough. Not to be able to have a business taken away where I had -- I was told that I had 45 days to get myself out of my business. I had obligations. I had a lease. I had obligations to the various yellow pages, contracts for advertising. I had a fleet of cars.

And I was told that I had to get out of business by June 1st of 1996, which is the beginning of the season that my business is actually a business. You lose money in my business during the winter months and hopefully gain it back and hopefully then some, of course, during the summer months. But I had to give my business away for a pittance.

I don't know how much money it cost me, but I'm going to be 50 years old and the best earning years of my life, I think, were during the time that I operated my business and I fought like the devil to keep it and just the cost of litigation --

I don't know how many others these people have put out of business the same way, but I know that when I

contacted the Federal Trade Commission I found out that there had been 51 terminations during that year. I was told just the other day by someone that this past year there were another 60 terminations of franchisees by this franchisor or franchise system. That's maybe 400 or thereabouts or according to their Internet site 400, maybe, locations. I don't know how many that equates to as far as locations as it equates as to franchisees. It might be 300 or 400, but it's alarming. Absolutely alarming amount of people that have been possibly put out of business in the same manner I was.

Their focus -- these people were like many other franchisors, I guess, on a different agenda. Not to promote a business, but to get people's initial franchise fees.

Interestingly, when -- after they -- I was forced to leave my business on the non-compete clause they opened up another franchise near me. They gave him my telephone number. Somebody I knew had called them and asked for me and said well, we've moved and he's no longer working for us. I never worked for these people. I don't know if they were instructed by the franchisor to do that, to mislead the public that way or not.

Interestingly, within a year, less than a year, the franchise was no longer operating. I don't know if

-- what they sold the franchise for. They sold my
initial franchise for -- to me for \$15,000. In royalty
fees, my costs well exceeded \$150,000.

I've got one kid who just started college, another one two years behind her. I have no idea how I'm going to do it. I can't work doing what I know how to do for another year or so and I just don't think that this should happen to anybody else.

I had written a letter here which I'm going to leave you a copy of it. It was to Senator John Marchi in Staten Island to propose the bill that was called the New York State Fair Franchise Practicing -- Practices Act. And it imposed a level of competence upon franchisors that they promise -- or make promises -- representations that they can show you how to operate a successful franchise. They should have -- they should be competent in that area. They should know how to operate the business. Apparently they don't.

Their VP, who I mentioned before, I understand lost money in his -- when he opened up his own franchise. The factory store, I understand, this is hearsay, is losing money on a monthly basis. The franchisors own car rental location. So I don't think they know how to operate a used car rental franchise profitably.

Obviously they don't. Yet their latest advertisement to

sell franchise claims that they can show -- they can show
-- present a potential franchisee how to do something.

I don't -- I think somebody has to stop this. I think other people who put their faith into something that they might, you know, get at a trade show or over the Internet, you know, and goes out to -- in most cases has to mortgage their home as I did, I don't think this should be able to happen. I'm sorry I digressed.

Part of the -- part of the proposed bill, the

New York State Fair Franchise Practices Act, was that if
a franchisor wants to enforce a non-compete clause, first
it must make a fair market value offer to purchase the
business belonging to the person that they want to put
out of business and prevent from operating in that
business. And if they can't, they have no business to -and I agree with that. My hope that you people can, in
Federal regulations with the Federal Trade Commission
rule, incorporate some of this in the rules just to make
it fair. Just so people don't get cheated.

I've looked and I don't see any protection at present for people like I was who were looking for, you know, things that were promised them by a franchisor. I hope you have the power to change this. I hope -- I wouldn't want to see this happen to anybody else. I'd like to see the people who did this to me stopped.

1	I didn't mention their names, but they're well
2	known or not so well known as they used to be because
3	they don't promote their name for the purpose other
4	than to sell franchises. Used car used car rental
5	franchise.
6	I don't know if I've missed anything. I'm sure
7	on the way home I'll be talking to myself and saying gee,
8	I should have told them about what they did and when they
9	threatened me with this or that, or when they
10	MR. TOPOROFF: Well, on that square, you
11	certainly could supplement your statement today by either
12	a letter or by E-mail or by our phone line, information
13	later on. So this isn't necessarily your sole and only
14	opportunity to make a statement to provide us with
15	information.
16	MR. DEUTSCH: Why don't I leave you with this
17	letter.
18	MR. TOPOROFF: Okay.
19	MR. DEUTSCH: It makes mention specifically.
20	It was written at a time just before I got involved to
21	try to save my little business.
22	MR. TOPOROFF: Now, let me just ask you do you
23	want this letter attached to your statement or do you
24	want that for our personal benefit?
25	MR. DEUTSCH: Well, maybe maybe attached to

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1	the statement or used in lieu of in lieu of what I
2	just told you. I think it explains more than I can
3	MR. TOPOROFF: Okay.
4	MR. DEUTSCH: thoroughly. I'm too
5	emotionally
6	MR. TOPOROFF: No, I understand.
7	MR. DEUTSCH: tied up in this right now.
8	MR. TOPOROFF: If this is attached I just want
9	you to realize that it does name specifically the
10	company.
11	MR. DEUTSCH: It does.
12	MR. TOPOROFF: So I mean, I'll be happy to
13	attach it to your statement if you wish, but I just want
14	you to understand that it will be made public.
15	MR. DEUTSCH: You know what. I think if it's
16	made public it will serve these people right.
17	MR. TOPOROFF: Or another option is we could
18	hold onto it and you could let us know at a future date
19	if you want us to make this public or that
20	MR. DEUTSCH: My only fear is my family. I
21	just retaliation from these people. That's my only
22	fear of not mentioning their name right now. And I don't
23	mean legal retaliation.
24	MR. TOPOROFF: No. I understand.

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MS. HOWARD: Another possibility, if you wish

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1	to submit this letter, if you wanted to cross out the
2	references to the specific company you could do that and
3	we would have the substance of the letter. So it's up to
4	you.
5	MR. DEUTSCH: Let's leave it in there.
6	MR. TOPOROFF: And attached to your statement.
7	MR. DEUTSCH: Yes. Or if you'd like to contact
8	me and question me about it about any aspect of it,
9	please do.
10	MR. TOPOROFF: Okay. But I just want, for the
11	record
12	MR. DEUTSCH: And that letter was written to a
13	State Senator.
14	MR. TOPOROFF: Okay. Well, just for the record
15	I just want to make it clear that the letter in its
16	entirety will be attached to your statement that you gave
17	today. Okay. And made public. Okay.
18	Well, thank you. We greatly appreciate your
19	taking the time to speak with us today. It was very
20	helpful. And again, if at any time you want to add
21	additional thoughts, as you mentioned, on the way home
22	maybe you realize that you neglected to address a
23	particular point, you can always get in touch with us by
24	letter and we could include that with your statement.
25	MR. DEUTSCH: At this point I think I'd just

1	like to go on to my life and wish you good health and
2	hope that you will continue on an effort to create a more
3	level playing field for small business people who want
4	nothing more than to make an honest livelihood for
5	themselves.
6	MS. HOWARD: Thank you.
7	MR. TOPOROFF: Well, thank you. Thank you.
8	(Whereupon, the meeting was
9	concluded.)
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CERTIFICATION OF REPORTER DOCKET/FILE NUMBER: R-511003 CASE TITLE: FRANCHISE RULE MEETING DATE: <u>SEPTEMBER 19, 1997</u> I HEREBY CERTIFY that the transcript contained herein is a full and accurate transcript of the notes taken by me at the hearing on the above cause before the FEDERAL TRADE COMMISSION to the best of my knowledge and belief. DATED: OCTOBER 2, 1997 RUSS PUZACK CERTIFICATION OF PROOFREADER I HEREBY CERTIFY that I proofread the transcript for accuracy in spelling, hyphenation, punctuation and format. DONNA N. REA

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